



Re-Accredited 'B++' 2.86 CGPA by NAAC

**VEER NARMAD SOUTH GUJARAT UNIVERSITY**

University Campus, Udhna-Magdalla Road, SURAT - 395 007, Gujarat, India.

**વીર નર્મદ દક્ષિણ ગુજરાત યુનિવર્સિટી**

યુનિવર્સિટી કેમ્પસ, ઉધના-મગદલ્લા રોડ, સુરત - ૩૯૫ ૦૦૭, ગુજરાત, ભારત.

Tel : +91 - 261 - 2227141 to 2227146, Toll Free : 1800 2333 011, Digital Helpline No.- 0261 2388888  
E-mail : info@vnsgu.ac.in, Website : www.vnsgu.ac.in

**\* Revised:**

## **Employment Notice**

Veer Narmad South Gujarat University invites online applications for the post of Temporary Assistant Professor (Adhoc/Contractual) in the various Programmes of the University that are to be filled for academic year 2023-24 purely on temporary and 11 month contractual basis. Interested candidate shall be required to apply online on or before 24/03/2023 till 6:00 pm at: <http://rms.vnsgu.net> & [www.vnsgu.ac.in](http://www.vnsgu.ac.in). The other details about application form, number of post and minimum qualifications are available on the University website. Applicant needs to send one hard copy of the application and self attested testimonials, certificates, supporting documents to undersigned on or before 30/03/2023.

No.: GAD/TA/E.N./5106/2023

Date : 02/03/2023

Sd/-  
Registrar



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**:: Details of Vacancy and Reservation:**

| Sr No | Name of Programme                  | No. of Position | OPEN     | SEBC     | SC       | ST       | EWS      |
|-------|------------------------------------|-----------------|----------|----------|----------|----------|----------|
| 01    | Aquatic Biology                    | 01              | 01       | 00       | 00       | 00       | 00       |
| 02    | Bio -Science                       | 04              | 02       | 01       | 00       | 00       | 00       |
|       |                                    |                 | 01 WOMEN |          |          |          |          |
| 03    | Business and Industrial Management | 07              | 02       | 02       | 00       | 01       | 01       |
|       |                                    |                 | 01 WOMEN |          |          |          |          |
| 04    | Chemistry                          | 08              | 02       | 02       | 01       | 01       | 00       |
|       |                                    |                 | 01 WOMEN |          |          | 01 WOMEN |          |
| 05    | Comparative Literature             | 02              | 00       | 01       | 00       | 00       | 01       |
| 06    | Economics                          | 07              | 01 WOMEN | 01 WOMEN | 01       | 01       | 01 WOMEN |
|       |                                    |                 | 01       | 01       |          |          |          |
| 07    | Education                          | 04              | 02       | 01       | 00       | 01       | 00       |
| 08    | English                            | 02              | 01 WOMEN | 00       | 00       | 00       | 00       |
|       |                                    |                 | 01       |          |          |          |          |
| 09    | Gujarati                           | 02              | 01       | 01 WOMEN | 00       | 00       | 00       |
| 10    | Human Resource Development         | 01              | 00       | 00       | 00       | 01       | 00       |
| 11    | Journalism and Mass communication  | 01              | 00       | 01       | 00       | 00       | 00       |
| 12    | Mathematics                        | 04              | 01 WOMEN | 01       | 01 WOMEN | 00       | 01       |
| 13    | Physics                            | 06              | 02       | 01 WOMEN | 00       | 01       | 01 PH    |
|       |                                    |                 | 01 WOMEN |          |          |          |          |
| 14    | Public Administration              | 05              | 02       | 02       | 00       | 01       | 00       |
| 15    | Rural Studies                      | 05              | 01       | 01       | 01       | 01       | 00       |
|       |                                    |                 | 01 WOMEN |          |          |          |          |
| 16    | Sociology                          | 05              | 02       | 01 WOMEN | 00       | 00       | 01       |
|       |                                    |                 | 01 WOMEN |          |          |          |          |
| 17    | Statistics                         | 05              | 01       | 02       | 00       | 01 WOMEN | 01 WOMEN |



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**1. Details of Faculty/ Programme, No. of Post& Educational Qualification/ Specialization:**

| <b>Positions of Temporary Assistant Professor (Adhoc/contractual) for the Programme<br/>Employment Notice No. GAD/TA/E.N./5106/2023, Date : 02/03/2023</b> |                        |                                    |                        |                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|------------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Sr No</b>                                                                                                                                               | <b>Name of Faculty</b> | <b>Name of Programme</b>           | <b>No. of Position</b> | <b>Specialization</b>                                                                                                                                                                                                                                                                                                                                 |
| *01                                                                                                                                                        | Science                | Aquatic Biology                    | 01                     | M.Sc. Aquatic Biology/ * M.Sc. Zoology & Ph.D. Aquatic Biology                                                                                                                                                                                                                                                                                        |
| 02                                                                                                                                                         | Science                | Bio -Science                       | 04                     | M.Sc. Botany, M.Sc. Zoology, M.Sc. Microbiology                                                                                                                                                                                                                                                                                                       |
| 03                                                                                                                                                         | Management             | Business and Industrial Management | 07                     | Marketing, Finance, Human Resource                                                                                                                                                                                                                                                                                                                    |
| 04                                                                                                                                                         | Science                | Chemistry                          | 08                     | Organic Chemistry, Inorganic Chemistry, Physical Chemistry, Analytical Chemistry                                                                                                                                                                                                                                                                      |
| 05                                                                                                                                                         | Arts                   | Comparative Literature             | 02                     | M.A. Comparative Literature, M.A.English, NET, SLET, PhD, M.phil                                                                                                                                                                                                                                                                                      |
| 06                                                                                                                                                         | Arts                   | Economics                          | 07                     | Agricultural Economics, Industrial Economics, Economics of Human Resource Management, Econometrics ,International Economics/Theory of Growth and Development/ Quantitative Methods for Economics/Environmental Economics/ Public Economics                                                                                                            |
| 07                                                                                                                                                         | Education              | Education                          | 04                     | Elementary Education, Secondary Education, Pedagogy and Assessment /Educational Management and Leadership/Inclusive Education/ Educational Policy and Policy Research / Educational Finance in India, ICT in Education,/ Educational Administration and Leadership/ Guidance and counseling/ Value Education and Human right / Planning in Education. |
| 08                                                                                                                                                         | Arts                   | English                            | 02                     | British and Indian English Literature.                                                                                                                                                                                                                                                                                                                |
| 09                                                                                                                                                         | Arts                   | Gujarati                           | 02                     | Gujarati (Linguistic, Folk literature, Indian literature, Western literature and, Criticism ( Gujarati , Indian, Western)                                                                                                                                                                                                                             |
| 10                                                                                                                                                         | Arts                   | Human Resource Development         | 01                     | HRM/HRD, Labor Laws, Psychology, Research Methodology & Statistics                                                                                                                                                                                                                                                                                    |
| 11                                                                                                                                                         | Arts                   | Journalism & Mass Communication    | 01                     | M.A. Mass Communication & Journalism                                                                                                                                                                                                                                                                                                                  |
| 12                                                                                                                                                         | Science                | Mathematics                        | 04                     | M.Sc. in Mathematics + Ph.D./NET/GSET                                                                                                                                                                                                                                                                                                                 |
| 13                                                                                                                                                         | Science                | Physics                            | 06                     | M.Sc., Ph.D. in Physics or NET, GSET qualified with specialization in Materials Science, Theoretical Physics and Electronics and relevant branches NET/GSET Candidates                                                                                                                                                                                |

| Sr No | Name of Faculty | Name of Programme     | No. of Position | Specialization                                                                                                                                                                                     |
|-------|-----------------|-----------------------|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 14    | Arts            | Public Administration | 05              | Public Administration / Urban & Rural Development                                                                                                                                                  |
| 15    | Rural Studies   | Rural Studies         | 05              | Economics, Agri. Extension, Sociology, Agri.(Horticulture), Rural Studies                                                                                                                          |
| 16    | Arts            | Sociology             | 05              | Research Methodology in Sociology, Women Studies, Studies of Schedule cast / Schedule Tribe, Industrial Sociology, Rural Sociology, Urban Sociology, Sociology of Environment, Sociology Movement. |
| 17    | Science         | Statistics            | 05              | M.Sc. Statistics, M.Sc.(Applied Statistics).                                                                                                                                                       |

- Note: (1) The appointment will made strictly as per University, Government, UGC, AICTE and any other apex body norms if applicable.
- (2) If no suitable candidature found in any particular specialization (Subject) candidates from allied /relevant specialization subject may be considered as eligible subject to due verification and scrutiny by the university.
- (3) University reserves right to change specialization and category in case of unavailable of candidates. Thus seat reservation category and specialization may change accordingly.
- (4) No. of seats may vary as per university's requirement.
- (5) University has initiated already the process of regular recruitment for the said posts hence the period of contract would be 11 month or till joining of regular candidate which is earlier.
- (6) Candidate with proven track record for research as per prevailing regulatory authority may given priority.
- (7) No. of position in all programme may be change according to replacement.

# Veer Narmad South Gujarat University

Udhana-Magdalla Road, Surat-395007.

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**General instructions for the post of Temporary Assistant Professor**  
**(Adhoc/Contractual) (Purely Temporary)**  
**Employment Notice No. GAD/TA/E.N./5106/2023, Date:02/03/2023**

01. The appointment as a Temporary Assistant Professor (Adhoc/Contractual) in the programme of university is purely on temporary bases on contract of 11 months (up to end of second term) of Academic year 2023-24 from the university fund and the appointment will automatically end on completion of 11 months contract (second term of Academic year 2023-24) without notice OR If university appoint faculty on regular basis.
02. Selected candidate is entitled to get an honorarium of Rs. 25,000/- per month or final as per decision of University authority.
03. Applicants must submit the application through online recruitment portal at <http://rms.vnsgu.net> on or before **dt.24/03/2023 till 6:00 pm** and must upload the necessary documents with the online application. Separate application is required for each post
04. **Applicant has to get printout of the application submitted online and need to submit one copy of printout of the application along with necessary certificates and testimonial by Speed Post or Registered Ad or currier only to The Registrar, Veer Narmad South Gujarat University, University Campus, Udhna-Magdalla Road, Surat- 395007. The envelope should be superscripted with “Application for the post of Assistant professor /Teaching Assistant in the Programme of .....” so as to reach The Registrar, Veer Narmad South Gujarat University, University Campus, Udhna-Magdalla Road, Surat- 395 007 on or before dt.30/03/2023. Applications received after the due date will be liable to be disregarded. The University will not be responsible for postal delay, if any.**
05. Applicants who are already in service should apply through their present employer. However due to any unavoidable circumstances, if the application through proper channel is likely to be delayed then an advance copy along with required application fee may be sent on or before the due date. Persons employed after making application in response to this advertisement should bring "NO OBJECTION CERTIFICATE" at the time of interview from their employers.
06. Any change in address mentioned in the application form should be communicated in written to The Registrar, Veer Narmad South Gujarat University, University Campus, Udhna - Magdalla Road, Surat- 395007.
07. Incomplete applications will not be considered.
08. Candidates are advised to satisfy themselves before applying that they possess the prescribed qualifications. No inquiry asking for advices as to eligibility will be entertained.
09. Candidates called for interview shall have to appear for interview at their own cost.
10. Canvassing direct or indirect will be a disqualification.
11. **The Selection Committee reserves the right to fill the said post with specialization if necessary.**
12. **Any additional qualifications, experience, number of papers published, honours and other achievements gained by the candidate during the period between the last date of application and the date of conducting the interview shall not be taken into consideration.**
13. A candidate who provides misleading, incorrect or false information or suppresses material information will be disqualified and if appointed, will be liable to be dismissed.
14. The appointment of the candidate shall be subject to the conditions of service rules for the University employees as may be amended from time to time.
15. **Candidate has to submit conversion table from CGPA to percentage in case of mark sheet with CGPA without fail.**
16. Candidates need to visit university website [www.vnsgu.ac.in](http://www.vnsgu.ac.in) and <http://rms.vnsgu.net> regularly for updates.
17. The selected 11 months Contractual Temporary Assistant Professor (Adhoc) as prescribed by the University has to be done on a stamp paper of Rs.300/- at his/her own expense.
18. Any Corrigendum/ Addendum for any further information and or update shall be uploaded only on the Website of the Veer Narmad South Gujarat University, Surat.

**Veer Narmad South Gujarat University**  
**Udhana-Magdalla Road, Surat-395007.**

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**General instructions for the post of Temporary Assistant Professor**  
**(Adhoc/Contractual) (Purely Temporary)**  
**Employment Notice No. GAD/TA/E.N./5106/2023, Date:02/03/2023**

**Agreement**

Agreement entered into this **DAY** of **DD-MM-YYYY** between **NAME OF TEMPORARY TEACHING ASSISTANT(ADHOC/CONTRACTUAL)/ TEMPORARY ASSISTANT PROFESSOR (ADHOC/ CONTRACTUAL)** (here in after called the Temporary Teaching Assistant (Adhoc/Contractual)/ Temporary Assistant Professor (Adhoc/Contractual) of the one part and the Veer Narmad South Gujarat University, being a Body corporate constituted under the Veer Narmad South Gujarat University Act, 1965 (herein after called the University) of the other part).

Whereas by the resolution of the University passed by the Syndicate at its meeting held on the 29/06/2015 and 27/052021 it was resolved to appoint Temporary Teaching Assistant (Adhoc/Contractual)/ Temporary Assistant Professor (Adhoc/Contractual) as per requirement of University. Accordingly, Temporary Teaching Assistant (Adhoc/Contractual)/ Temporary Assistant Professor (Adhoc/Contractual) appointed in the department of \_\_\_\_\_/ Self Finance Programme on purely temporary and 11 months contract (completion of second term of academic calendar) subject to the conditions of service as may be laid down by University from time to time. AND WHEREAS the Temporary Teaching Assistant(Adhoc/Contractual)/ Temporary Assistant Professor (Adhoc/Contractual) accepted the said terms of appointment and agreed to join the University service, AND FURTHER WHEREAS it has been considered desirable to record in writing, the terms and conditions of service agreed to between the Teaching Assistant (Adhoc/Contractual)/Assistant Professor (Adhoc/Contractual) and the University.

NOW THESE PRESENTS WITNESS that it is hereby agreed by and between the parties as follows:

- (1) The appointment as a Temporary Assistant Professor (Adhoc/Contractual)/ Temporary Teaching Assistant (Adhoc/Contractual)/ is purely on temporary bases on contract of 11 months.
  - (i) Your appointment will automatically end on Appointment of GIA (Permanent) Assistant Professor/Associate Professor/Professor.
- (2) The appointment will automatically end on completion of 11 months (second term of Academic year 2023-2024) without notice.
- (3) Selected candidate is entitled to get an honorarium of Rs. 25,000/- per month or final as per decision of University authority..
- (4) Since this a purely temporary post on contract basis, benefits of provident funds, Gratuity, Leave Travel concession and Medical Benefits etc. shall not be admissible.
- (5) Temporary Assistant Professor (Adhoc/Contractual) / Temporary Teaching Assistant (Adhoc/Contractual) will abide by the conditions of service and discipline rules as laid down by the University from time to time.
- (6) Temporary Assistant Professor (Adhoc/Contractual) / Temporary Teaching Assistant (Adhoc/Contractual) shall not be engaged in any other part time/full time employment without prior permission of University.
- (7) The appointment on a purely temporary basis and can be terminated during assignment of the contract without giving notice or without assigning any reason thereof when your services for teaching or other academic work are not required by the University.
- (8) The appointment is also liable to be terminated at any time if the University is not satisfied with the work or conduct of Temporary Assistant Professor (Adhoc/Contractual) / Temporary Teaching Assistant (Adhoc/ Contractual) without giving any notice.

- (9) The appointment shall not confirm any right or entitlement for claiming absorption against any vacancy or post.
- (10) Temporary Assistant Professor (Adhoc/Contractual) / Temporary Teaching Assistant (Adhoc/Contractual) has to keep and maintain strict confidentiality and privacy of information, data and secrets of examination work of the University.
- (11) Temporary Assistant Professor (Adhoc/Contractual) / Temporary Teaching Assistant (Adhoc/Contractual) shall abide by the conditions of service and discipline rules as have been laid down by the university from time to time.
- (12) Temporary Assistant Professor (Adhoc/Contractual) / Temporary Teaching Assistant (Adhoc/Contractual) will be entitled for one (1) leave each month with prior permission of Head of the department.
- (13) Temporary Assistant Professor (Adhoc/Contractual) / Temporary Teaching Assistant (Adhoc/Contractual) is expected to co-operate in teaching and research activities, other academic work/ administrative/ co-curricular and extra-curricular of the University department. There will be performance review of Temporary Assistant Professor (Adhoc/Contractual) / Temporary Teaching Assistant (Adhoc/Contractual) every 05 month if performance review does not meet performance your order shall be automatically cancelled.
- (14) Temporary Assistant Professor (Adhoc/Contractual) / Temporary Teaching Assistant (Adhoc/Contractual) has to produce original certificate and testimonials for verification before joining your duties.
- (15) That on questions concerning breach of discipline and/or want of efficiency the decision of the Hon'ble Vice-Chancellor shall be final.

IN WITNESS WHEREOF the party here to of the one part has hereunto set his/her hand and seal and the Common Seal of the Veer Narmad South Gujarat University, Surat attested by the signature of the Registrar is hereunto affixed the day and the year first above written

Signed by the within named.

**in the presence of**

**Signature of Temporary Assistant  
Professor (Adhoc/Contractual)**

**Head/ Coordinator of the Programme**

**The Common Seal of the  
Veer Narmad South Gujarat University,  
Udhna-Magdalla Road,  
Surat**

**(S E A L)**