

**Government of India**  
**Ministry of Defence**  
**Border Roads Organisation**  
**(General Reserve Engineer Force)**

**TRADE WISE VACANCY FOR COMPASSIONATE APPOINTMENT**  
**AGAINST DD QUOTA FOR THE YEAR 2022**

**ADVT NO. CA/DD/01/2023**

Sr No.	Posts/Trades	Vacancy (Nos)
1	Draughtsman	1
2	Steno 'B'	3
3	UDC	1
4	LDC	8
5	Hindi Typist	1
6	SKT	6
7	Operator Communication	5
8	Supervisor Cipher	1
9	MSW Nursing Asst	10
10	Veh Mech	14
11	Electrician	5
12	Turner	1
13	Welder	1
14	MSW DES	6
15	MSW Driller	1
16	MSW Mason	12
17	MSW Black Smith	2
18	MSW Cook	9
19	MSW Painter	1
	<b>G/TOTAL</b>	<b>88</b>

**Note :-**

- All dependents of deceased who died while in service, medical board out and missing during the service of the BRO are free to apply on compassionate ground for the above mentioned trade wise vacancies against **vacancy year 2022**.
- If there is no change in your financial/economic condition, number of dependents of the family, latest marital status of dependents etc as per your previous application/DD form then you have to submit a court affidavit by **01 July 2023** mentioning that there is no change and the application should be reconsidered for compassionate appointment for the calendar year 2022.
- Affidavit should be signed by **first class magistrate** with his office seal. If there is change then you have to apply afresh duly filled DD form alongwith required latest documents (Copy of PPO, Income certificate, Valuation certificate of property, Affidavit of marital status of dependents etc) to reach **BRO School & Centre, Pune** on or before **01 July 2023** and it is brought out that if **any discrepancy is found in the documents at a later stage, the candidature of the applicant will be cancelled.**
- Details of requirement of educational qualification/certificate in respect of above mentioned trades as per R&P Rule attached as **Annexure-I**.
- The fresh DD form in case required by candidate is attached as **Annexure-II**.

S/No.	Trade/Post	Requirement of essential educational qualification/certificate as per R&P Rule
(a)	Draughtsman	(i) 10+2 with Science subject from a recognised Board; and (ii) having two years Certificate in Architecture or Draughtsmanship from a recognised Institute or equivalent; <b>or</b> Possessing two years National Trade Certificate for Draughtsman (Civil) from a recognised Institute and having one year practical experience in the trade.
(b)	Steno 'B'	(i) 10+2 from a recognised Board or equivalent. (ii) Should have a speed of 80 words per minute in Stenography (English or Hindi).
(c)	UDC	<b>Essential</b> : Degree from a recognized University or equivalent. <b>Desirable</b> : Knowledge of data processing in computer.
(d)	LDC	(i) 10+2 from a recognised Board or equivalent. (ii) Typing speed of 35 words per minute in English or 30 words per minute in Hindi on computer. (35 words per minute in English or 30 words per minute in Hindi correspond to 10500 KDPH/9000 KDPH respectively on an average of 5 key depressions for each word).
(e)	Hindi Typist	(i) 10+2 from a recognized board or equivalent.  (ii) Typing speed of 30 wpm in Hindi on computer (30 words per minute in correspond to 9000 KDPH on an average of 5 key depressions for each word).
(f)	SKT	<b>Essential:-</b> : (i) 10+2 from a recognised Board or equivalent. (ii) Having store keeping knowledge relating to vehicles or engineering equipment. <b>Desirable:-</b> Three years experience in stores establishment. <b>or</b> Having passed the Class II Course for Storeman Technical as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.
(g)	Operator Communication	(i) Matriculation from a recognised Board or equivalent. (ii) Possessing Wireless Operator or Radio Mechanic Certificate from Industrial Training Institute or equivalent; <b>or</b> Defence Trade Certificate from an Army Institute or similar establishment of Defence with knowledge of Radio/Technology; <b>or</b> having passed Class I Course for Wireless Operatoar and Key Board as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.
(h)	Supervisor Cipher	Degree in Science from a recognised University. <b>or</b> having passed Class I Course for Operator Cipher as laid down in Defence Service Regulations (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.

S/No.	Trade/Post	Requirement of essential educational qualification/certificate as per R&P Rule
(j)	MSW Nursing Asst	<p>(a) (i) 12th class pass with Biology from a recognised Board.                      (ii) One year certificate course in Nursing or Auxiliary Nursing Midwifery (ANM) certificate or any other equivalent or higher qualification in the field or Nursing or Pharmacy from recognised institutions.                      or                      (iii) Passed class II course for Nursing Assistant from Armed Forces Medical Services or General Reserve Engineer Force Training School.</p> <p>(b) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation.</p> <p>(c) Should qualify physical tests as per Border Roads Organisation guidelines.</p> <p>(d) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>
(k)	Veh Mech	<p>(i) Matriculation from a recognised Board of equivalent.                      (ii) Possessing certificate of Mechanic in Motor Vehicle/Diesel/HeatEngine.                      or                      possessing certificate of mechanic in internal Combustion Engine/Tractor from Industrial Training Institute or equivalent.                      or                      having passed the Defence Trade Certificate from an Army Institute; or similar establishment of Defence or having passed Vehicle Mechanic Class 2 Course as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.</p>
(l)	Electrician	<p>(i) Matriculation from a recognised Board or equivalent.                      (ii) Possessing certificate of Auto Electrician from Industrial Training Institute or equivalent and having one year experience as Electrician.                      or                      having passed the Electrician Class 2 Course as laid down in Defence Service Regulations (Qualification Regulations for Soldiers) from office of Records or Centre or similar establishment of Defence.</p>
(m)	Turner	<p><b>Essential</b>                      Must possess Turner Certificate from ITC/ITI/NCTVT/Defence Trade Certificate with one year experience/Passed Class II Course for Turner as laid down in Defence Service, Regulations, Qualification. Regulations for Soldiers.</p>
(n)	Welder	<p>(i) Matriculation from a recognised Board or equivalent;                      (ii) Possessing Welder (Electrical and Gas) Certificate from Industrial Training Institute, or equivalent;                      or                      Defence Trade Certificate from an Army Institute or similar establishment of Defence or equivalent and having one year experience as welder from Army Workshop;                      or                      having passed Class 2 Course for Welder as laid down in Defence Service Regulations (Qualification Regulations for Soldiers) from office of Records or Centre or similar establishment of Defence.</p>

S/No.	Trade/Post	Requirement of essential educational qualification/certificate as per R&P Rule
(o)	MSW DES	<p>(i) Matriculation from a recognised Board or equivalent;</p> <p>(ii) Possessing certificate of Mechanic Motor Vehicles/Tractor from Industrial Training Institute/Industrial Trade Certificate/National Council for Training in the Vocational Trades/State Council for Vocational Training.</p> <p align="center"><b>or</b></p> <p>Passed Class 2 Course for Driver Plant and Mechanical Transport as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records/Centre or similar establishment of Defence.</p> <p>(iii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation.</p> <p>(iv) Should qualify physical tests as per Border Roads Organisation guidelines.</p> <p>(v) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>
(p)	MSW Driller	<p>(i) Matriculation from a recognised Board or equivalent;</p> <p>(ii) Should qualify in proficiency test in the trade to be conducted by Boarder Roads Organisation.</p> <p>(iii) Should qualify physical test as per Boarder Roads Organisation guidelines.</p> <p>(iv) Should meet physical and medical standards as per Boarder Roads Organisation guidelines.</p>
(q)	MSW Mason	<p>(i) Matriculation from a recognised Board or equivalent.</p> <p>(ii) Possessing certificate of Building construction/Bricks Mason from Industrial Training Institute/Industrial Trade Certificate/National Council for Training in the Vocational Trades/State Council for Vocational Training.</p> <p align="center"><b>or</b></p> <p>Passed Certificate Class 2 Course for Mason as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records/Centre or similar establishment of Defence.</p> <p>(iii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation.</p> <p>(iv) Should qualify physical tests as per Border Roads Organisation guidelines.</p> <p>(v) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>
(r)	MSW Black Smith	<p>(i) Matriculation from a recognised Board or equivalent.</p> <p>(ii) Possessing certificate of Black Smith or forge technology or heat transfer technology or Sheet Metal worker certificate from Industrial Training Institute/Industrial Trade Certificate/National Council for Training in the Vocational Trades/State Council for Vocational Training;</p> <p align="center"><b>or</b></p> <p>Passed Class 2 Course for Blacksmith as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records/Centre or similar establishment of Defence.</p> <p>(iii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation.</p> <p>(iv) Should qualify physical tests as per Border Roads Organisation guidelines.</p> <p>(v) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>

S/No.	Trade/Post	Requirement of essential educational qualification/certificate as per R&P Rule
(s)	MSW Cook	(i) Matriculation from a recognised board or equivalent. (ii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation. (iii) Should qualify physical tests as per Border Roads Organisation guidelines. (iv) Should meet physical and medical standards as per Border Roads Organisation guidelines.
(t)	MSW Painter	(i) Matriculation from a recognised Board or equivalent. (ii) Painter certificate from Industrial Training Institute/Industrial Trade Certificate/National Council for Training in the Vocational Trades/State Council for Vocational Training; or Passed Class 2 Course for painting as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records/Centre or similar establishment of Defence. (iii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation. (iv) Should qualify physical tests as per Border Roads Organisation guidelines. (v) Should meet physical and medical standards as per Border Roads Organisation guidelines.

INSTRUCTIONS FOR FILLING ( DD) FORM

1. A prescribed application form (DD form) for consideration of appointment on compassionate grounds in respect of your son is forwarded herewith. Every column may please be studied carefully and filled in properly. Main application form (DD form) needs to be signed by the candidate, a permanent Govt employee and finally by Welfare Officer ( Which can be a Tehsildar, Block Development Officer or District Welfare Officer ) at page 2 of the form,
2. A form of 'No Objection Certificates 'and Undertaking' by the nominee is also enclosed with the application form. Both certificates may be filled up properly. 'No Objection Certificate' needs to be signed by the NOK of the deceased while the undertaking needs to be signed by the nominee (Candidate for appointment). Both of the above certificate must be signed by a witness in token of correctness and then countersigned by Gazetted Officer with clear office seal.
3. Please forwarded photo copies of education/ technical qualification certificate and experience, if any, duly attested alongwith DD form.
4. It may please be noted that the age of your son should be between 18 to 27 years if he is 8<sup>th</sup> std passed and should between 18 to 30 years if he is matric and above. Employment action can only be taken on receipt of aforesaid application form from your son duly completed in all respect alongwith copies of educational certificates etc. In case, any discrepancy is found in furnishing the information as required in the prescribed application, it will be difficult to process the application and consequently the form will have to be returned to you for rectification. Therefore, it is important that all details are filled in properly and correctly for early processing of the case.
5. A blank certificate regarding details of family and property held etc is enclosed for completion . Please return the same after getting signature of Tehsilder / Collector alongwith the DD form.

**PROFORMA REGARDING EMPLOYMENT OF DEPENDENTS OF GOVERNMENT SERVANT DYING WHILE IN SERVICE/ RETIRED ON INVALIDIED PENSION**

- I (a) Name of the Government :  
Servant (Deceased / retired on  
medical grounds)
- (b) Designation of the Government :  
servant
- (c) Whether it is Group 'D' or not :
- (d) Date of death /retirement on :  
medical grounds
- (e) Date of birth of the Government :  
Servant.
- (f) Total length of service rendered :
- (g) Whether permanent or :  
temporary
- (h) Where belonging to SC/ST/OBC :
- II (a) Name of the candidates for :  
appointment
- (b) His /Her relationship with the :  
Government servant
- (c) Date of birth :
- (d) Educational qualification :
- (e) Where any other dependent :  
family members has been  
appointed on compassionate  
grounds.
- III Particulars of total assets left including :  
amount of :-
- (a) Family pension :
- (b) D C R Gratuity :
- (c) GPF Balance :
- (d) Life insurance policies :  
(including postal life insurance )
- (e) Moveable and immovable :  
properties and annual income  
earned share
- (f) CGE Insurance amount :
- (g) Encashment of leave :
- (h) Any other assets :
- Total = :

IV Brief particulars of liabilities , if any

V Particulars of all dependent family members of the Government servant (if some are employed, their income and whether they are living together or separately)

S/ No	Name (s)	Relationship with the Government servant	Age	Address	Employed or not (if employed particulars of employment and emoluments)
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- 1.
- 2.
- 3.
- 4.
- 5.

VI **DECLARATION /UNDERTAKING**

1. I hereby declared that the facts given by me above are, to the best of my knowledge, correct. If any of the facts herein mentioned are found to be incorrect or false at a future date, my services may be terminated.

2. I hereby also declare that I shall maintain properly the other family members who were dependent on the Govt servant/members of the Armed Forces mentioned against I (a) of Part – A of this form and incase it is proved at any time that the said family members are being neglected or not being properly maintained by me, my appointment may be terminated.

( Signature of the candidates)

Name :

Address :

Date :

Shri/Smt/Kum ..... is known to me and the facts mentioned by him /her are correct.

(Signature of permanent Government servant )

Name :

Address :

I have verified that the facts mentioned above by the candidate are correct.

Signature of the Welfare Officer / Tehsildar



**( TO BE FILLED IN BY OFFICE IN WHICH EMPLOYMENT IS PROPOSED )**

- (a) Name of the candidates for appointment :
- (b) His/Her relationship- with the Government servant
- (c) Age(date of birth),education qualifications : and experience, if any
- (d) Post for which employment is proposed : and whether it is Group "C" or " D"
- (e) Whether there is vacancy in that post : within the ceiling of 5% prescribed under the Scheme of compassionate appointment
- (f) Whether the post to be filled is included in : the Central Secretariat Clerical service or not.
- (g) Whether the relevant recruitment Rules : provide for direct recruitment.
- (h) Whether the Candidate fulfils the : requirement of the recruitment Rules for the post.
- (j) Apart from waiver for employment : exchange/staff selection commission procedure what other relaxations are to be given

Whether the facts mentioned in part – A have : been verified by the office and if so, indicate the records.

If the Government servant died/ retired on : medical ground more than 5 years back, why the case was not sponsored earlier

Personal recommendation of the Head of the : department in the Ministry / Department /Office. (with his signature and office stamp/seal )

**NO OBJECTION CERTIFICATE**

1. Certified that I am the widow /legal NOK of Ex GS \_\_\_\_\_  
Trade \_\_\_\_\_ Name \_\_\_\_\_ who died on \_\_\_\_\_  
under the provision of Govt of India department of Pers OM No. 14014/6/86-Estt (1) dated  
30 Jun 87, no member of my family has been appointed /nominated by me so far.
2. For the first time to avail above concession, I nominate Shri \_\_\_\_\_  
who is giving an undertaking to look after me and my children financially for while of my life.

( Signature of the next of Kin )  
Name and relationship with  
deceased /med boarded out pers

Witness

Signature, Name  
And Full address

**UNDERTAKING BY THE NOMINEE**

1. I, \_\_\_\_\_ Son/ daughter of Ex GS \_\_\_\_\_  
Trade \_\_\_\_\_ Name \_\_\_\_\_ hereby declare that in case am  
provided employment assistance. I will support the family of the above named deceased  
person/medically boarded out person financially and her /his family through her /his life  
failing which I will stand losing my appointment/job if so offered under the provisions of  
Govt of India, department of pers and ARs OM No. 14014/6/86/Estt (1) dated 30 Jun 1987.

Witness

Signature  
Name and full address

Signature of the nominee  
Name and relationship  
with deceased /medically  
boarded out person.

**Countersigned**

Certified that the above undertaking has been made and signed in my presence.

( Signature, name &  
designation of the  
Gazetted officer with Dated :  
office seal )

Contd/P-6

**CERTIFICATE**

1. This is to certify that Shri/Smt \_\_\_\_\_ is the legal heir of Late/  
Ex GS \_\_\_\_\_ Trade \_\_\_\_\_ Name \_\_\_\_\_ resident of Vill  
\_\_\_\_\_ PO \_\_\_\_\_ Tehsil \_\_\_\_\_ Distt  
\_\_\_\_\_ State \_\_\_\_\_ Pin Code \_\_\_\_\_.

2. Late /Ex GS No \_\_\_\_\_ Trade \_\_\_\_\_ Name \_\_\_\_\_ died while in  
service /medical boarded out with General Reserve Engineer Force, Ministry of Surface Transport  
Govt of India.

3. Family of the deceased /invalided out GREF pers consists of the following members who are  
wholly dependents of the deceased /medically boarded out Govt servants :-

Sl	Name	Age/Date of birth	Relationship with the Govt servant
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- (a)
- (b)
- (c)
- (d)

4. There is no one from the above who is employed in Govt service except the following :-

- (a) \_\_\_\_\_
- (b) \_\_\_\_\_

5. The family has been living on the meager family pension sanctioned by Govt of India  
consequent of death /invalidation of Late / Ex GS \_\_\_\_\_  
Trade \_\_\_\_\_ Name \_\_\_\_\_ and the family in hard pressed  
financially and find it difficult to manage survival.

6. The family of the deceased /medically boarded out Govt servant does not possess any  
immovable /movable property except the following :-

- (a) \_\_\_\_\_
- (b) \_\_\_\_\_

7. Source of income of the family of Late /Ex GS \_\_\_\_\_  
Trade \_\_\_\_\_ Name \_\_\_\_\_ From \_\_\_\_\_ and is  
approximately Rs \_\_\_\_\_ per month with which they have maintained themselves from  
the date of death /invalidation of the Govt servant till date.

8. Shri \_\_\_\_\_ son of the above Govt servant was below 18 years at the time of  
death of invalidation and the gone is available for employment on compassionate ground.

Date :

( Signature of Collector / Place:  
Tehsildar with his seal )

**CERTIFICATE TO BE SIGNED BY THE TEHSILDAR /COLLECTOR FOR CONSIDERATION OF COMPASSIONATE APPOINTMENT**

Certified that Shri /Smt \_\_\_\_\_ is widow/ father /brother /sister of Ex GS \_\_\_\_\_ Trade \_\_\_\_\_ Name \_\_\_\_\_ and his /her monthly income is as per the following details :-

(a)	Basic family pension (Excluding DA & Allces )	:	Rs. _____
(b)	Monthly income from earning members	:	Rs _____
(c)	Monthly income from Movable /immovable property (As per latest market value in Rs. )	:	Rs _____
(d)	Total number of dependents	:	_____ Nos
(e)	Total number of unmarried daughters	:	_____ Nos
(f)	Total number of minor children	:	_____ Nos

It is also certified that the family of the deceased comes \* above /below the poverty line ( In accordance with the planning commission amounting to the income below Rs 1767.20 (ie Rs 353.14x5) for a family of 5 members per month) and all benefits of below poverty line are being \* extended /not extended to the family.

Note : \* Score out which Over is not applicable.

Signature of Tehsildar /  
Collector with office Seal