

Human Resources Department HR Administration Division, Central Office

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<u>Union Bank of India-Women's Hockey Team</u> Selection of Stipendiary Players for FY 2023-24

Union Bank of India, one of the largest Public Sector Bank, during its glorious history has given some of the most prolific sportsperson to the country. Now, to encourage and financially assist young and talented Women Hockey players to excel in the field of our National Sport, Union Bank of India invites applications for engagement as Stipendiary Players for the Bank's Women's Hockey Team for FY 2023-24.

1. Objective:

The objective of the formation of the team is to establish Union Bank of India as a reputed & strong contender in the field of Women's Hockey and to bring laurels & acclaim to Women's Hockey players as well as Union Bank of India.

2. Structure of the team:

Position	Stipendiary Players*
Goalkeepers	1
Defenders	2
Midfielders	4
Forwards	4
Total	11

^{*} However, Bank may engage more number of stipendiary players as per requirement.

The stipendiary players shall be engaged for the FY 2023-24 by conducting selection trials after inviting online applications across the country.

3. Eligibility, Age Criteria & duration of scholarship:

- 3.1 An Indian female Citizen of the age between 16 to 25 years as on 01.04.2023 i.e. born between 01.04.1999 and 01.04.2007.
- 3.2They should have participated in International/ National/ State level tournaments/events recognized by recognized International/National Federations / Associations in the last 2 years (in any or both years 2021 and 2022).

- 3.3 The stipendiary players shall be engaged for FY 2023-24 and stipend shall be paid for the period of actual engagement.
- 3.4 During the period when a player is engaged by Union Bank of India, she should neither be availing any scholarship/stipend from any other organisation nor employed with any Government/Semi-government/Public Sector/ private organization.
- 3.5 The stipendiary player shall not claim any employment relationship with the Bank or any of its subsidiaries under any circumstances and will not have any right to seek employment in the services of the Bank or any of its subsidiaries.

4. Document for proof of Age:

- 1. 10th Class Certificate (Mandatory)
- 2. Aadhaar Card (Mandatory)

5. Stipend Amount:

A monthly stipend of Rs. 10,000/- shall be paid to these stipendiary players during the period of engagement. Further these players shall be eligible for TA/DA as applicable to JMGS-I employees and out of pocket expenses during their participation in tournaments as well as during the practice camps organised by the Bank.

6. Benefits & Facilities to the Stipendiary Players:

- 6.1 Stipendiary Players shall be given chance to represent Union Bank of India Team in various competitions within country.
- 6.2 Stipendiary players shall also be provided with playing kits, which they shall use during their participation in the competitions.
- 6.3 If injury is caused while representing Bank in any sporting activity, the Stipendiary players shall be extended with all the medical benefits as available to JMGS -I employees, who sustain injuries in course of duty.
- 6.4 The players shall also be eligible for other benefits payable to the Stipendiary players of the Bank as per the Bank's Sports Policy.

7. Liability Waiver:

Union Bank of India shall neither be liable for any loss/damage/injury/disability whether temporary or permanent/death caused to any stipendiary/reserve player nor shall indemnify any of the said stipendiary/reserve player towards such loss/damage/injury/disability whether temporary or permanent/death which may arise or occur while performing any such sports activity.

8. Trial Location:

The selection trials shall be conducted at Banaglore, Bhopal, Bhubaneshwar, Delhi and Pune. However, the Bank has right to change/add/remove any location. No TA/DA/any other expenses shall be paid to the candidates for appearing in the selection trials. All the candidates have to make their own arrangements.

9. Criteria for selection:

Selection of the players will be for the specified positions as mentioned above and will be based on following criteria:

Criteria	Maximum Marks to be awarded
Past Performance	10
Selection Trials	10
Trials Match	05
Total Marks	25

9.1 Past performance: Scoring (out of 10) for the performance in last two years will be as under:

Sr.	Tournament / event participated in #	Score*	
No.		2021	2022*
1	Represented India in International level Tournaments	8	9
2	Represented State/University in National level Tournaments	6	7
3	Represented District/City in State level Tournaments	4	5

- * Any participation in calendar year 2023 will be reckoned in the score of year 2022. Player will be entitled to take the benefit of any one of the above scores (maximum one) based on her participation level in the last two years.
- # The score shall be awarded only for 1 year and the highest score as per the past performance shall be considered. For example, if a candidate has played at International level in 2021 and 2022, 9 marks shall be awarded. Similarly if a candidate has played at International level in 2021 but played at state level only in 2022, 8 marks shall be awarded.
- @ One mark shall be given additionally, if the player has been awarded for individual performance during any international, National Tournament such as best goalkeeper, best defender, best forward, player of the tournament etc. The total marks awarded under this criteria shall be 1. For example If a candidate has been awarded the best goalkeeper award in 4 tournaments and another candidate has been awarded as the best goalkeeper in 1 tournament both shall be awarded one mark.

The candidates shall be shortlisted for appearing in the trials based on their score obtained as per their past performance. The Bank shall decide the cut-off marks for the candidates to appear in the selection trials at a particular location. It is proposed to call 45-50 candidates for each location. However the Bank may take a final call in this regard based on the pool of the applicants.

Note: Candidates can appear for trial at any one of the trial locations.

- 9.2 Selection trial: The trials shall be conducted at the locations mentioned earlier and shall be observed by the selection committee of the Bank. Selection trial will be of 10 marks and shall comprise fitness test and gaming skill tests. A pool of 22 players shall be selected at each of the trial location on the basis of the total score obtained by them out of 20 (out of ten marks each based on their past performance & selection trials). However, a final decision on the number of players may be taken by the Bank.
- 9.3 **Trial match**: A trial match shall be played between the players shortlisted on the basis of their scores in past performance & selection trial. The performance of the shortlisted candidates during the trial match shall be marked on a scale of 5 on the basis of their discipline, co-ordination and team spirit.
- 9.4 Final Selection: The final selection shall be on the basis of total score obtained by the each player out of 25 (out of ten marks each based on their past performance & selection trials and 5 out of their performance in the trial match).

In case of a tie in scores between two or more candidates, final selection shall be in the following order of preference:

- 1. Candidate having higher score in the past performance.
- 2. In case there is a tie in the above parameter the candidate lower in age shall be preferred.

10. Application Schedule:

Start Date for submitting the ON-LINE Application	03.04.2023 11:00 Hrs
Last Date for submitting the ON-LINE Application	15.04.2023 24:00 Hrs

11. Withdrawal of stipend:

Union Bank of India reserves the right to discontinue stipend of any stipendiary player due to false declaration/fake certificate, conduct, discipline or any other reason deemed fit by the organization. If it is found at any stage that the information provided by the candidates is incorrect/false her candidature shall be cancelled or stipend payable shall be cancelled immediately and any stipend paid earlier can also be recovered. Further, the bank may initiate suitable action against the candidate.

12. Application Procedure:

The mode of applying shall be online. Applications sent by any other means shall not be accepted. The interested candidates shall apply by:

- Filling the online application form
- uploading their recent colour photograph and signature uploading
- uploading Self-attested copies of their 10th class certificate, Aadhaar/Pan Card/Voter Id, proof of address and proof of their participation in tournaments as well as proof of awards for their individual performance.
- The step by step procedure is attached as per Annexure I.

Interested candidates should refer to our Bank's Website 'www.unionbankofindia.co.in' for full notification and to submit the application.

Please use the following path to access the Notification:

www.unionbankofindia.co.in >> About Us >> HR >> Current Opening/Recruitment Notifications >> Detailed notification for selection of stipendiary Players for Union Bank of India -Women's Hockey Team for FY 2023-24

Please use the following path for online application:

www.unionbankofindia.co.in >> About Us >> HR >> Current Opening/Recruitment Notifications >> Online link for application for selection of stipendiary Players for Union Bank of India -Women's Hockey Team for FY 2023-24

The candidates called for selection trials shall bring the printout of application form and the original certificates at the trial venue for verification. If the candidate fails to produce all the original documents at the trial venue or there is any discrepancy in the documents produced at the venue, the candidature of such candidates shall be summarily rejected. Such candidates shall not be allowed to participate in the trials also.

Candidates, who have participated in International/National events may be allowed direct entry at the trial location also, subject to the condition that the score obtained by them under the past performance criteria is more than the cut-off decided for the candidates, who have been called for selection trials. However, the decision of Bank in this regard shall be final and such candidates may not be allowed without assigning any reason. Hence candidates are advised to apply through online mode only.

General Guidelines

- The candidates shall choose the location from where she intends to appear for the trials and the candidate shall be allowed to appear at their chosen location only.
- The shortlisted candidates shall bring the original documents along with a self-attested copy of all certificates uploaded by them in the application form.
- There should be no mismatch in the name and date of birth of the candidate as filled in the application form and their 10th class certificate. Applications with any mismatch shall be summarily rejected.
- Candidates should not mention any qualification, participation or performance without uploading the relevant certificate as such applications are liable to be rejected.
- Candidate should not upload old or damaged photograph.

Disclaimer

India Union cancel/postpone/change/modify of may locations/schedule at its own discretion with/without notice and no compensation paid shall be the candidates due cancellation/postponement/changing/modification. Further, Union Bank of India may scrap the entire process or modify the terms & conditions of selection/engagement of stipendiary players at any stage without assigning any reasons thereof. Also the bank reserves the right to discontinue stipend of any stipendiary players at any time during the period of engagement for any reasons as deemed fit be the Bank. The decision of the Bank in this regard shall be final and binding on the Stipendiary Players.

Annexure-I













