# State Bank of India

**Central Recruitment & Promotion Department**
Corporate Centre, Mumbai
Phone: 022 22820427
Email: crpd@sbi.co.in

## RECRUITMENT OF SPECIALIST CADRE OFFICER ON REGULAR BASIS
### (ADVERTISEMENT NO: CRPD/SCO/2023-24/07)
### ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 16.05.2023 TO 05.06.2023

**State Bank of India invites Online application from Indian citizen for appointment to the following Specialist Cadre Officers Posts on REGULAR Basis. Candidates are requested to apply Online through the link given on Bank's website https://bank.sbi/careers**

1. The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.

2. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the Post as on the date of eligibility.

3. Candidates are required to upload all required documents (resume, ID proof, age proof, caste certificate, OBC Certificate, PwBD Certificate (if applicable), educational qualification, experience etc.) failing which their application/candidature will not be considered for shortlisting/ interview.

4. Short listing will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).

5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.

6. Candidates are advised to check Bank's website https://bank.sbi/careers regularly for details and updates (including the list of shortlisted/ selected candidates). The Call (letter/ advice), where required, will be sent by e-mail only (no hard copy will be sent).

7. ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY.

8. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.

9. Hard copy of application & other documents not to be sent to this office.

## A. DETAILS OF POSTS/VACANCIES/SUGGESTED PLACE OF POSTING/SELECTION PROCESS:

| Sl. No. | Post | Vacancies | | | | PwBD | Age * As on 31/01/2023 (in Years) | | Suggested place of Posting # | Selection Procedure |
|---|---|---|---|---|---|---|---|---|---|---|
| | | SC | OBC | GEN | Total | VI | Min. | Max. | | |
| 1 | Assistant General Manager (Solution Architect Lead) | 0 | 0 | 1 | **1** | 1 | 35 | 48 | Navi Mumbai | Shortlisting & Interview |
| 2 | Chief Manager (PMO - Lead) | 0 | 0 | 2 | **2** | 1 | 30 | 44 | | |
| 3 | Chief Manager (Tech Architect) | 0 | 0 | 3 | **3** | 1 | 30 | 42 | | |
| 4 | Project Manager | 1 | 1 | 4 | **6** | 1 | 28 | 38 | | |
| 5 | Manager (Tech Architect) | 0 | 0 | 3 | **3** | 1 | 28 | 38 | | |
| 6 | Manager (Data Architect) | 0 | 0 | 3 | **3** | 1 | 28 | 38 | | |
| 7 | Manager (DevSecOps Engineer) | 0 | 1 | 3 | **4** | 1 | 28 | 38 | | |
| 8 | Manager (Observability and Monitoring Specialist) | 0 | 0 | 3 | **3** | 1 | 28 | 38 | | |
| 9 | Manager (Infra/Cloud Specialist) | 0 | 0 | 3 | **3** | 1 | 28 | 38 | | |
| 10 | Manager (Integration Lead) | 0 | 0 | 1 | **1** | 1 | 28 | 38 | | |
| 11 | Manager (Integration Specialist) | 0 | 1 | 3 | **4** | 1 | 28 | 38 | | |
| 12 | Manager (IT Security Expert) | 0 | 1 | 3 | **4** | 1 | 28 | 38 | | |
| 13 | Manager (SIT Test Lead) | 0 | 0 | 2 | **2** | 1 | 28 | 38 | | |
| 14 | Manager (Performance Test Lead) | 0 | 0 | 2 | **2** | 1 | 28 | 38 | | |
| 15 | Manager (MIS and Reporting Analyst) | 0 | 0 | 1 | **1** | 1 | 28 | 38 | | |
| 16 | Deputy Manager (Automation Test Lead) | 0 | 1 | 3 | **4** | 1 | 25 | 35 | | |
| 17 | Deputy Manager (Testing Analyst) | 0 | 1 | 3 | **4** | 1 | 25 | 35 | | |

Abbreviation: **SC**-Schedule Caste, **OBC**-Other Backward Class, **GEN** – General, **PwBD** - Person with Benchmark Disability, **VI** – Visually Impaired

**\*** Relaxation in upper age for reserved categories is as per GOI guidelines.

**#** Place of Posting is indicative only and the selected candidates may be Posted anywhere in India at the sole discretion of the Bank.

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| i) | The number of vacancies including reserved vacancies mentioned above are **provisional and may vary** according to the actual requirement of the Bank. |
| ii) | The educational qualification prescribed for various Posts are the minimum. Candidate **must possess the qualification** and **relevant full-time experience** as on specified dates. |
| iii) | Candidate belonging to reserved category including Person with Benchmark Disabilities for whom no reservation has been mentioned are free to apply for vacancies announced for General category provided they fulfil all the eligibility criteria applicable to General Category. |
| iv) | The reservation under various categories will be as per prevailing Government Guidelines. |
| v) | PwBD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines. |
| vi) | **Reservation for PwBD candidates is horizontal** and is included in the vacancy of the respective parent category. |
| vii) | Vacancies reserved for OBC Category are available to OBC candidates belonging to '**Non-creamy Layer'**. Candidates belonging to OBC category but coming in creamy layer are not entitled to any relaxation/reservation available to OBC category. They should indicate their category as General or General (LD), as the case may be. |
| viii) | OBC category candidate should submit the OBC certificate on **format prescribed by Govt. of India**, having Non-Creamy Layer clause issued during the period 01.04.2023 to the date of taking up of appointment, if selected. |
| ix) | Caste certificate issued by Competent Authority on **format prescribed by the Government of India** will have to be submitted by the OBC (Non-creamy layer) candidates. |
| x) | The relevant **experience certificate from employer must contain** specifically that the candidate had experience in that related field as required. |
| xi) | Bank reserves the **right to cancel** the recruitment process entirely or for any particular Post at any stage. |
| xii) | Maximum age indicated is for General category candidates. **Relaxation in upper age limit** will be available to reserved category candidates as per Govt. of India guidelines (wherever applicable). |
| xiii) | One candidate **not permitted to apply for multiple positions**. If any candidate applies for multiple positions, the latest valid application will be considered for the Post. |
| xiv) | **TRANSFER POLICY**: THE BANK RESERVES THE RIGHT TO TRANSFER THE SERVICES OF SUCH OFFICERS TO ANY OF THE OFFICES OF STATE BANK OF INDIA IN INDIA OR TO DEPUTE TO ANY OF ITS ASSOCIATES/SUBSIDIARIES OR ANY OTHER ORGANIZATION DEPENDING UPON THE EXIGENCIES OF SERVICE. **REQUEST FOR POSTING/TRANSFER TO A SPECIFIC PLACE/OFFICE MAY NOT BE ENTERTAINED.** |
| xv) | **MERE FULFILLING MINIMUM QUALIFICATION AND EXPERIENCE WILL NOT VEST ANY RIGHT IN CANDIDATE FOR BEING CALLED FOR INTERVIEW.** THE SHORTLISTING COMMITTEE CONSTITUTED BY THE BANK WILL DECIDE THE SHORTLISTING PARAMETERS AND THEREAFTER, ADEQUATE NUMBER OF CANDIDATES, AS DECIDED BY THE BANK WILL BE SHORTLISTED AND CALLED FOR INTERVIEW. **THE DECISION OF THE BANK TO CALL THE CANDIDATES FOR THE INTERVIEW SHALL BE FINAL. NO CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.** |

**B. DETAILS OF THE REQUIREMENTS OF EDUCATIONAL QUALIFICATIONS/POST-QUALIFICATION EXPERIENCES/SPECIFIC SKILLS ETC**

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| **Post Serial No.** | 01 |
| **POST** | Assistant General Manager (Solution Architect Lead) |
| **Educational Qualification (As on 31/01/2023)** | B. Tech. / B.E. / M. Tech. / M. Sc. (Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>**OR**<br><br>**MCA**<br><br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | **Mandatory Certification:**<br>❖ IT Information Library (ITIL) – Foundation Level or higher Level<br><br>**Desired Certification:**<br>❖ Oracle Certified Professional<br>❖ Java EE application developer<br>❖ Certified software development professional<br>❖ The Open Group Architecture Framework (TOGAF)<br>❖ Cloud solution architecture certifications<br>❖ Certified Scrum Master (CSM)<br>❖ Microsoft Certified Solutions Expert (MCSE)<br>❖ Certified Information Systems Security Professional – Architecture (CISSP)<br>❖ AWS Certified Solutions Architect<br>❖ CCNP Service Provider Operations (CCNP) |
| **Post-Qualification Experience (As on 31/01/2023)** | **Essential**:<br>❖ Minimum **14 years** of Post-basic qualification experience in software engineering and architecture design.<br>**Preferred:**<br>❖ Experience of 2 years in BFSI sector/ industry.<br>*(Training & Teaching experience will not be counted for the eligibility).* |

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| **Specific Skills required** | ❖ Sound knowledge of operating systems, databases, technical components, coding languages e.g., Java, Javascript, Kotlin, Swift etc. and frameworks e.g., NodeJS, Spring, reactjs, react-native, flutter etc.<br>❖ Significant experience with infrastructure environments, and deployment strategies / technologies to drive efficient working practices and DevSecOps. |

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| **Post Serial No.** | 02 |
| **POST** | Chief Manager (PMO - Lead) |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.**<br>(Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>**OR**<br><br>**MCA**<br><br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | **Desired certifications**:<br>❖ Advanced Project Management Certified Professional<br>❖ Certified Manager Certification (CM)<br>❖ Certified Scrum Master (CSM)<br>❖ IT Information Library Foundations Certification (ITIL) |
| **Post-Qualification Experience (As on 31/01/2023)** | ❖ Minimum **10 years** of Post-basic qualification experience in IT industry out of which **5 years** of experience as a PMO Lead or similar role in the IT/Digital area.<br><br>❖ **Desired Experience:** Proven track record of successful project management in large organizations. Proven experience with teams of minimum 50 people. PMO experience in banking industry will be preferred.<br><br>***(Training & Teaching experience will not be counted for the eligibility).*** |
| **Specific Skills required** | ❖ Stakeholder management, risk and issue management and coordination.<br>❖ Experience in driving value in IT/Digital PMOs from concept through execution, with ability to generate and leverage data driven insights.<br>❖ Experience in platforms used for project management (e.g., MS Project, JIRA, Confluence, etc.).<br>❖ Strong communication skills (both verbal and written), and experience in bringing together multiple stakeholders for vision execution, Active people leader with ability to maximize the team's potential and proactively identify organization needs.<br>❖ Experience in establishing a non-hierarchical culture of collaboration, transparency, and trust across the team. |

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| **Post Serial No.** | 03 |
| **POST** | Chief Manager (Tech Architect) |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.**<br>(Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>**OR**<br><br>**MCA**<br><br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | **Mandatory certification:**<br>❖ IT Information Library (ITIL) - Foundation Level or higher level.<br>**Desired certifications**:<br>❖ Oracle certified professional<br>❖ Java EE application developer<br>❖ Certified software development professional<br>❖ The Open Group Architecture Framework (TOGAF)<br>❖ Cloud solution architecture certifications<br>❖ Certified Scrum Master (CSM)<br>❖ Microsoft Certified Solutions Expert (MCSE)<br>❖ Certified Information Systems Security Professional - Architecture (CISSP)<br>❖ AWS Certified Solutions Architect<br>❖ CCNP Service Provider Operations (CCNP) |
| **Post-Qualification Experience (As on 31/01/2023)** | **Essential**:<br>❖ Minimum **10 years** of Post-basic qualification experience in software engineering and architecture design.<br><br>**Preferred**:<br>❖ Experience of 2 years in BFSI sector/ industry. Proven track record of successful project management in large organizations. Proven experience with teams of minimum 50 people.<br><br>***(Training & Teaching experience will not be counted for the eligibility).*** |
| **Specific Skills required** | ❖ Sound knowledge of operating systems, databases, technical components, coding languages e.g., Java, Javascript, Kotlin, Swift etc. and frameworks e.g., NodeJS, Spring, reactjs, react-native, flutter etc.<br><br>❖ Significant experience with infrastructure environments, and deployment strategies / technologies to drive efficient working practices and DevSecOps. |

| Post Serial No. | 04 |
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| **POST** | Project Manager |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.** (Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>**OR**<br><br>**MCA**<br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | Not Applicable |
| **Post-Qualification Experience (As on 31/01/2023)** | **Essential:**<br>❖ Minimum **8 years** of Post-basic qualification experience in IT Industry/ Sector **with at least 3 years** of experience as a PMO Analyst, Project Manager or similar role in the IT/ Digital space.<br><br>**Preferred**:<br>❖ PMO experience in BFSI Industry/ sector.<br><br>*(Training & Teaching experience will not be counted for the eligibility).* |
| **Specific Skills required** | ❖ Experience in building PMO strategies and designing and running PMO processes.<br>❖ Knowledge of program management tools and techniques.<br>❖ Ability to analyse a complex data and facilitate decisions based on analytical findings.<br>❖ Good critical thinking and problem-solving skills<br>❖ Demonstrated ability to thrive and prioritize in high pressure environments.<br>❖ Strong communication, program coordination and administration abilities. |

| Post Serial No. | 05 |
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| **POST** | Manager (Tech Architect) |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.** (Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>**OR**<br><br>**MCA**<br><br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | **Preferred Certifications:**<br>❖ Oracle Certified Professional,<br>❖ Certified Software Development Professional,<br>❖ ITIL,<br>❖ Cloud solution architecture certifications or equivalent |
| **Post-Qualification Experience (As on 31/01/2023)** | ❖ Minimum **8 years** of Post-basic qualification experience in IT industry **with at least 4 years** of experience operating large platforms and Agile Development, with specific Enterprise Architect (or similar) experience.<br><br>*(Training & Teaching experience will not be counted for the eligibility).* |
| **Specific Skills required** | ❖ Practical experience with technologies.<br>❖ Ability to make architecture decisions at a team and product level.<br>❖ Experience in development with deep insight into newest technologies and trends.<br>❖ Experience in managing technical priorities within the backlog.<br>❖ Ability to communicate and mediate with technical and non-technical stakeholders and to challenge the status quo.<br>❖ Excited about trying new solutions outside standard approved.<br>❖ Ability to thrive and prioritize across projects in a high-pressure environment. |

| Post Serial No. | 06 |
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| **POST** | Manager (Data Architect) |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.** (Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>**OR**<br><br>**MCA**<br><br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | **Mandatory Certifications:**<br>❖ IT Information Library (ITIL) - Foundation Level or higher level<br>    **and**<br>❖ Certified Data Management Professional certified (CDMP) Master Level |

| | Preferred Certifications: |
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| | Certifications in |
| | ❖ Oracle, |
| | ❖ Mongo, |
| | ❖ Elastic, |
| | ❖ Public Cloud data services, |
| | ❖ Postgres |
| **Post-Qualification Experience (As on 31/01/2023)** | ❖ Minimum **8 years** of Post basic qualification experience in enterprise data architecture and frameworks in IT sector/ industry.<br><br>*(Training & Teaching experience will not be counted for the eligibility).* |
| **Specific Skills required** | ❖ A proven track record of setting up massively scalable, always-on, multiregional data systems.<br>❖ Expertise in relational databases and NoSQL data storage technologies like Oracle, SQL server, Azure SQL, MongoDB, etc.<br>❖ Strong knowledge of DWH technologies etc., Netezza, including its architecture and optimization.<br>❖ Expertise in data modelling, design and data visualization skills.<br>❖ Data management and migration skills.<br>❖ Strong strategic thinking and analytical skills.<br>❖ Responsibility for the assurance of data solutions.<br>❖ Communicate effectively with technical and non-technical stakeholders. |

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| **Post Serial No.** | 07 |
| **POST** | Manager (DevSecOps Engineer) |
| **Educational Qualification (As on 31/01/2023)** | B. Tech. / B.E. / M. Tech. / M. Sc.<br>(Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>OR<br><br>MCA<br><br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | Preferred Certifications:<br>Cloud security like AWS or CJE for DevOps |
| **Post-Qualification Experience (As on 31/01/2023)** | ❖ Minimum **8 years** of Post-basic qualification experience in IT industry, out of which **at least 5 years** of experience in monitoring and improving DevSecOps tools and processes.<br><br>*(Training & Teaching experience will not be counted for the eligibility).* |
| **Specific Skills required** | ❖ Excellent programming skills (e.g., Python, Bash, Perl).<br>❖ Experience in building and maintaining large scale, cloud-based container based platforms (in IaaS and PaaS) and technology e.g., Kubernetes, Docker.<br>❖ Knowledge of deployment automation solutions (i.e., Puppet, Chef, Ansible, etc.)<br>❖ Experienced with Continuous Integration and related tools such as GitlabCI, Jenkins, Hudson, Maven, Git, Sonar, etc.<br>❖ Familiar with security automation testing processes (e.g., SAST, DAST, etc.) and tools.<br>❖ Strong communication skills with ability to communicate complex technical concepts and align organization on decisions.<br>❖ Sound problem-solving skills with the ability to quickly process complex information and present it clearly and simply.<br>❖ Leverage team collaboration to create innovative solutions. |

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| **Post Serial No.** | 08 |
| **POST** | Manager (Observability and Monitoring Specialist) |
| **Educational Qualification (As on 31/01/2023)** | B. Tech. / B.E. / M. Tech. / M. Sc.<br>(Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>OR<br><br>MCA<br><br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | Preferred Certifications:<br><br>CompTIA Network +, GIAC Cont. Monit. Certification, MSFT Azure Admin., Certif. Tester Performance Testing or similar |
| **Post-Qualification Experience (As on 31/01/2023)** | **Essential:**<br>❖ Minimum **8 years** of Post-basic qualification experience in IT industry, out of which **at least 5 years** of experience in monitoring enablement and improvement.<br><br>**Preferred**:<br>❖ Experience in large organizations/ BFSI sector will be preferred.<br><br>*(Training & Teaching experience will not be counted for the eligibility)* |

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| **Specific Skills required** | ❖ Knowledge of application, and system software monitoring principles and processes.<br>❖ Experience in using open source and commercial monitoring tools (incl. Nagios, Zenoss, BMC, Tivoli, etc.)<br>❖ Ability to understand complex technical systems and to manage end-to-end delivery of solutions.<br>❖ Strong communication and documentation skills.<br>❖ Excited about trying new monitoring solutions and explore new trends.<br>❖ Ability to thrive and prioritize in high pressure environments. |

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| **Post Serial No.** | 09 |
| **POST** | Manager (Infra/Cloud Specialist) |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.**<br>(Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>**OR**<br><br>**MCA**<br><br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | **Preferred Certifications:**<br>AWS, Azure, OCI, ITIL, CCSK, CISSP, or similar |
| **Post-Qualification Experience (As on 31/01/2023)** | ❖ Minimum **8 years** of Post-basic qualification experience in IT industry, out of which **at least 5 years** of experience in operating vendor specific environments (e.g., Azure) and exposure to company's traditional infrastructure and network footprint.<br><br>*(Training & Teaching experience will not be counted for the eligibility).* |
| **Specific Skills required** | ❖ Expertise in Infrastructure as Code (e.g., Terraform, Ansible, etc.)<br>❖ Experience with configuring, deploying and operating public cloud services (e.g., Azure, AWS, GCP).<br>❖ Familiarity with network features (e.g., network topology, BGP, routing, web REST APIs).<br>❖ High availability engineering experience (region, availability zone, data replication clustering).<br>❖ Awareness in open-source tools & scripting language (e.g., Python, PowerShell, Shell).<br>❖ Understanding of software development lifecycles, cloud economics and security implications of public and private cloud infra design.<br>❖ Strong strategic thinking and communication skills.<br>❖ Excited about trying new Cloud solutions and services.<br>❖ Embrace a culture of trust and complete transparency. |

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| **Post Serial No.** | 10 |
| **POST** | Manager (Integration Lead) |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.**<br>(Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>**OR**<br><br>**MCA**<br><br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | **Preferred Certifications:**<br>Oracle Certified Professional, Java EE Application developer, Certified Software Development Professional, ITIL or similar |
| **Post-Qualification Experience (As on 31/01/2023)** | **Essential**:<br>❖ Minimum **8 years** of Post-basic qualification experience in IT industry in developing integrations across many technologies, platforms and languages.<br><br>**Preferred**:<br>❖ Experience in large organization/ BFSI sector will be preferred.<br><br>*(Training & Teaching experience will not be counted for the eligibility).* |
| **Specific Skills required** | ❖ Adequate knowledge of IT and business layers of organization to make sound decisions regarding integration platforms.<br>❖ Experience of Agile infrastructure, environments and deployment strategies / technologies to drive efficient working practices and DevOps.<br>❖ Knowledge of business layers in large organizations to make sound decisions regarding integration platforms.<br>❖ Efficient communication with ability to liaison with multiple stakeholders.<br>❖ Strong organization and leadership skills and experience in handling a large and multifunctional team as expected for YONO 2.0<br>❖ Ability to thrive in high pressure environments and attention to detail. |

| Post Serial No. | 11 |
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| **POST** | **Manager (Integration Specialist)** |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.** (Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines **OR** **MCA** from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | Preferred Certifications: ITIL, CCNA, API, AWS, GIAC or similar |
| **Post-Qualification Experience (As on 31/01/2023)** | **Essential**: <ul><li>Minimum **8 years** of Post-basic qualification experience in IT industry with **at least 5 years** of experience in developing integrations across many technologies, platforms, and languages.</li></ul> **Preferred**: <ul><li>Experience in large organization/ BFSI sector will be preferred.</li></ul> *(Training & Teaching experience will not be counted for the eligibility).* |
| **Specific Skills required** | <ul><li>Knowledge of different integration tools and technologies such as middleware, API management platforms, data mapping tools, and ETL processes is a must.</li><li>Familiarity with databases tools such as Toad or SQL Developer; Integration Architecture, and best practices.</li><li>Experience of Agile infrastructure, environments and deployment strategies / technologies to drive efficient working practices and DevOps.</li><li>Efficient communication with ability to liaison with multiple stakeholders.</li><li>Strong organization and leadership skills and experience in handling a large and multifunctional team as expected for YONO 2.0.</li><li>Ability to thrive in high pressure environments and attention to detail.</li></ul> |

| Post Serial No. | 12 |
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| **POST** | **Manager (IT Security Expert)** |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.** (Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines **OR** **MCA** from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | <ul><li>**Mandatory Certification:** CISA certification</li><li>**Preferred Certifications:** CISSP, CISM, CEH or similar</li></ul> |
| **Post-Qualification Experience (As on 31/01/2023)** | **Essential**: <ul><li>Minimum **8 years** of Post-basic qualification experience in field of Cyber Security.</li></ul> **Preferred**: <ul><li>Experience in large organizations/ BFSI sector will be preferred.</li></ul> *(Training & Teaching experience will not be counted for the eligibility).* |
| **Specific Skills required** | <ul><li>Knowledge of industry standards (e.g., NIST 800-53, ISO 27001, ISO 27018, etc.) and data privacy regulations (e.g., GDPR).</li><li>Ability to deliver holistically on security strategy including business continuity plan development, audit, risk manage, vendor contract negotiation, etc.</li><li>Experience in designing the secure deployment and monitoring of applications and infrastructure into public cloud services (e.g., Microsoft Azure).</li><li>Believes in a non-hierarchical culture of collaboration, transparency, and trust across the team.</li><li>Creates transparency and trust across the team.</li><li>Excite about trying new security solutions.</li></ul> |

| Post Serial No. | 13 |
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| **POST** | **Manager (SIT Test Lead)** |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.** (Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines **OR** |

| | MCA |
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| | from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | **Preferred Certifications:**<br><br>Certified Software Test Lead (CSTL),<br>Certified Manager of Software Testing (CMST) or equivalent |
| **Post-Qualification Experience (As on 31/01/2023)** | ❖ Minimum **8 years** of Post-basic qualification experience in Testing **with at least 3 years**' experience as a Testing lead in IT industry/ sector.<br><br>*(Training & Teaching experience will not be counted for the eligibility).* |
| **Specific Skills required** | ❖ Experience Functional, Integration and User Acceptance testing in large scale implementation projects specifically in digital banking.<br>❖ Experience in preparation, execution, validation, documentation of Test Script, data creation for testing to execution and defect analysis.<br>❖ Experience in handling a large team as is expected for YONO 2.0.<br>❖ Strong communication skills and ability to interact with multiple stakeholders.<br>❖ Strong organization and leadership skills.<br>❖ Demonstrated ability to thrive in high pressure environments and attention to detail. |

| Post Serial No. | 14 |
|---|---|
| **POST** | **Manager (Performance Test Lead)** |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.**<br>(Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>**OR**<br><br>**MCA**<br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | **Preferred Certifications:**<br><br>Certified Software Test Lead (CSTL),<br>Certified Manager of Software Testing (CMST) or equivalent |
| **Post-Qualification Experience (As on 31/01/2023)** | ❖ Minimum **8 years** of Post-basic qualification experience in in software development and performance testing.<br><br>*(Training & Teaching experience will not be counted for the eligibility).* |
| **Specific Skills required** | ❖ Good understanding of SDLC, CI/CD, agile software development.<br>❖ Experience in software testing (incl. unit, integration, functional, regression).<br>❖ Knowledge in Quality Center, ALM, Jira, Rally or related tools.<br>❖ Experience with source control, build and deployment tools such as Subversion, Maven, Git, TeamCity, Hudson.<br>❖ Familiarity with test automation tools and frameworks such as Jenkins, Selenium, etc.<br>❖ Experience of working in Cloud environments.<br>❖ Efficient planning skills, problem-solving ability and attention to detail.<br>❖ Strong communication and ability to interact with multiple stakeholders.<br>❖ Strong organization and leadership skills, with experience in handling a large and multifunctional team as is expected for YONO 2.0. |

| Post Serial No. | 15 |
|---|---|
| **POST** | **Manager (MIS and Reporting Analyst)** |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.**<br>(Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>**OR**<br><br>**MCA**<br><br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | **Preferred Certifications:**<br><br>Teradata, SAS, UNIX, SQL, FRM, CAMS, Oracle DBA, ITIL or similar |
| **Post-Qualification Experience (As on 31/01/2023)** | ❖ Minimum **8 years** of Post-basic qualification experience in in IT industry/ sector with **at least 5 years** of experience in MIS analysis and reporting.<br><br>*(Training & Teaching experience will not be counted for the eligibility)* |
| **Specific Skills required** | ❖ Strong knowledge of database mgmt. systems and ETLs (e.g., DB2, Teradata, SQL, DataStage, Talend, etc.)<br>❖ Superior skills with Microsoft Office Suite - Excel knowledge to analyze data (including pivot tables, macros, etc.)<br>❖ Experience with data warehouse implementations.<br>❖ Knowledge of data modeling concepts (relational and dimensional) and familiarity with complex data structures.<br>❖ Strong financial and analytical skills with creative problem solving.<br>❖ Strong communication skills (both written and oral) with respect to business, finance, and technical content.<br>❖ Ability to manage multiple priorities and thrive in a high-pressure environment. |

| Post Serial No. | 16 |
| --- | --- |
| **POST** | **Deputy Manager (Automation Test Lead)** |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.** (Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>**OR**<br><br>**MCA**<br><br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | **Preferred Certifications:**<br><br>ISTQB, CTFL, CSTP, or equivalent |
| **Post-Qualification Experience (As on 31/01/2023)** | ❖ **Minimum 4 years** of Post-basic qualification experience in testing automation with HP UFT, XML, Selenium, Cucumber, Gherkin, JIRA or a similar tool.<br><br>*(Training & Teaching experience will not be counted for the eligibility).* |
| **Specific Skills required** | ❖ Experience in designing a custom automation framework based on test automation requirements and technology.<br>❖ Experience in distributed automated tests in physical and virtual test labs.<br>❖ Experience in building solution accelerators for testing.<br>❖ Experience in UAT.<br>❖ Ability to understand the test strategy and test design.<br>❖ Ability to provide effort and ROI estimation.<br>❖ Efficient communication with ability to liaison with multiple stakeholders.<br>❖ Strong organization and leadership skills and experience in handling a large team as is expected for YONO 2.0.<br>❖ Ability to thrive in high pressure environments and attention to detail. |

| Post Serial No. | 17 |
| --- | --- |
| **POST** | **Deputy Manager (Testing Analyst)** |
| **Educational Qualification (As on 31/01/2023)** | **B. Tech. / B.E. / M. Tech. / M. Sc.** (Computer Science / Computer Science & Engineering / Information Technology / Electronics / Electronics & Communication Engineering) or Equivalent Degree in above specified disciplines<br><br>**OR**<br><br>**MCA**<br><br>from University/Institution/Board recognized by Govt. of India / approved by Govt. regulatory bodies |
| **Other Qualification (As on 31/01/2023)** | **Preferred Certifications:**<br><br>Certified Associate in Software Testing (CAST),<br>Certified Software Tester (CSTE),<br>ISTQB Agile tester or equivalent |
| **Post-Qualification Experience (As on 31/01/2023)** | ❖ **Minimum 4 years** of Post-basic qualification experience as a Testing Analyst in IT industry/ sector.<br><br>*(Training & Teaching experience will not be counted for the eligibility).* |
| **Specific Skills required** | ❖ Excellent analytical and diagnostic skills.<br>❖ Experience in testing techniques, programming languages and tools and in software development.<br>❖ Strong understanding of common software failures and faults.<br>❖ Ability to track and write reports on testing/technical activities.<br>❖ Strong communication (both verbal and written) and ability to liaison with multiple stakeholders.<br>❖ Excellent attention to detail and problem-solving skills.<br>❖ Ability to thrive and prioritize in high pressure environments |

**C. JOB PROFILE:**

## Post Sl. No. 1: Assistant General Manager (Solution Architect Lead)

**Role**:

A Solution Architect leads the design and implementation of the target system architecture for the YONO 2.0 ecosystem, coordinates programming, integration and testing of all systems architecture to ensure build is aligned to SBI's vision, and communicates with technical and non-technical stakeholders on project status, potential risks, etc.

**Responsibilities**:

- Lead a team of architects to detail the architecture design and implementation plan for YONO 2.0.
- Supervise and guide development teams to execute the implementation plan with high quality and ensure constant improvement in the process.
- Continually research on current and emerging technologies/ trends and propose improvements wherever necessary.
- Collaborate with the PO to build technical requirements from business necessities, to perform technical feasibility checks, and to build the product roadmap.
- Inform relevant stakeholders about any problems with the current technical solutions being implemented.
- Be hands-on to develop solutions and help the team solve technical problems.
- Foster best in-class engineering practices (e.g., continuous integration, and automated deployment).

## Post Sl. No. 2: Chief Manager (PMO - Lead)

**Role**:

A PMO Lead defines and manages processes and governance implementation, aligns the end-to-end planning and delivery process for all projects under YONO 2.0 across different phases (e.g., financial approval, design, development, etc.) and ensures projects are delivered on budget/time and in compliance with high quality standards

**Responsibilities**:
- Coordinate PMO for all projects within YONO 2.0 scope.
- Lead project planning and milestones management.
- Ensure the project backlog is maintained and up to date.
- Act as a primary point of contact for overarching project coordination.
- Ensure dependencies are rapidly identified and managed.
- Ensure the effective implementation of the change control process.
- Develop and implement project controls and governance.
- Implement a performance monitoring and management system.
- Prepare regular status reporting across all levels of the organization.
- Ensure timely and accurate provision and sharing of information to facilitate decision making.
- Review and improve current systems/processes with a Lean approach.
- Organize meetings/committees in line with the governance structure.

## Post Sl. No. 3: Chief Manager (Tech Architect)

**Role**:

Tech Architect shall lead the design and implementation of the target system architecture for the YONO 2.0 ecosystem, coordinate programming, integration and testing of all systems architecture to ensure build is aligned to SBI's vision, and communicate with technical and non-technical stakeholders on project status, potential risks, etc.

**Responsibilities**:

- Lead a team of architects to detail the architecture design and implementation plan for YONO 2.0.
- Supervise and guide development teams to execute the implementation plan with high quality and ensure constant improvement in the process.
- Continually research on current and emerging technologies/ trends and propose improvements wherever necessary.
- Collaborate with the PO to build technical requirements from business necessities, to perform technical feasibility checks, and to build the product roadmap.
- Inform relevant stakeholders about any problems with the current technical solutions being implemented
- Be hands-on to develop solutions and help the team solve technical problems.
- Foster best in-class engineering practices (e.g., continuous integration, and automated deployment).

## Post Sl. No. 4: Project Manager

**Role**:

Execute all PMO operations on different projects under YONO 2.0 scope, build detailed project plans, track progress, keep projects on budget and assists with reporting. This role also analyses project data to identify key areas of improvement.

**Responsibilities**:

- Plan and implement project management strategies, leveraging templates and toolsets.
- Ensure project parameters meet SBI's needs and expectations.
- Monitor existing projects to Ensure timely execution and completion.
- Own project tracking tools and develop a deep understanding of its functions.
- Gather and analyse project data to identify its weaknesses and resolve any time-related or budgetary bottlenecks.
- Liaise with project stakeholders and provide solutions to unforeseen issues when needed.
- Prepare project status reports for management review
- Ensure that all project strategies are compliant with SBI regulation, policies and guidelines.
- identify and drive recruitment needs across projects
- Support PMO Lead with procurement activities, vendor management, contracts review, etc.
- Instruct users of tracking tool on correct usage of the tool.

## Post Sl. No. 5: Manager (Tech Architect)

**Role**:

Define the system architecture across product/functional areas and ensure its integrity and compliance with architecture standards. This role works closely with the rest of the teams to create a modular and scalable solutions that address prospective architectural needs of YONO 2.0 ecosystem.

**Responsibilities**:

- Contribute to the design the overall technological architecture of YONO 2.0 platforms.
- Support project teams with technology strategy and technical design of the product.
- Be hands on and engage in coding to help the team to develop the solution and solve all Architecture surfacing problems, identifying and removing technical impediments.
- Work with Product Owners to align the product roadmap with all strengths and opportunities within the technical stack.
- Look for ways of solving technical problems and design solutions, not afraid of challenging the status quo.
- Support Senior Architects and Infrastructure engineers for building reusable and scalable components.

## Post Sl. No. 6: Manager (Data Architect)

**Role**:

A Data Architect analyses, plans and defines data architecture frameworks for the organization. This role defines the policies, procedures, models and technologies to be used in collecting, organizing, storing and accessing the information. The Data architect also plans and deploys roadmap for migration to target data architecture.

**Responsibilities**:

- Assess current state of databases and data models.
- Define the target enterprise data architecture and migration plan.
- Define and manage a common data domain taxonomy consisting of data domains, specific data types within each domain and official sources of data.
- Approve architectural changes to improve data quality
- Drive value capture through remediation of official data sources and decommissioning of unofficial data repositories.
- Ensure new data initiatives and related projects are aligned to organization-wide target data architecture, including review and approval of key design documents.
- Define/review technical data standards and approve exceptions to standards.
- Determine enterprise-wide strategy for data security, access and provisioning.

## Post Sl. No. 7: Manager (DevSecOps Engineer)

**Role**:

A DevSecOps engineer increases speed of delivery, improves quality/security of code, and optimizes processes. This role also identifies bottlenecks across development and delivery processes, works closely with engineering teams, and improves the overall development experience.

**Responsibilities**:

- Work with Tech Lead and developers of various teams to develop automation pipelines and CI/CD.
- Develop self-serve tools/artefacts to development teams to support the SDLC (e.g., containerized dev env, testing env., etc.)
- Configure the infrastructure using IaaS/PaaS products and own developed tools.
- Participate in deploying application artifacts to appropriate target environments using the supported technologies and Infrastructure.
- Participate in planning delivery time, code quality, and process efficiency improvement projects.
- Perform maintenance tasks (e.g., infrastructure health checks, monitoring, etc.)
- Identify bottlenecks in development and deployment processes and design automation solutions to mitigate the risk.
- Collaborate with rest of teams to deliver consistent and holistic solutions to the organization.

## Post Sl. No. 8: Manager (Observability and Monitoring Specialist)

**Role**:

An Observability and Monitoring specialist defines, implements, documents, maintains and improves monitoring processes, procedures and tools for software systems and infrastructure under YONO 2.0 ecosystem.

**Responsibilities**:

- Define, implement, document and maintain Monitoring policies and processes.
- Ensure quality assurance and adherence to defined to Monitoring processes and tools.
- Ensure Monitoring processes and tools is integrated in the product development lifecycle.
- Own configuration and operation of monitoring tools
- Analyse alert thresholds to minimize the generation of false positive/ events.
- Work with Operations and Development teams to capture new monitoring features and requirements to implement.
- Act as a key contact for all monitoring related communications in the organization.
- Facilitate the resolution of monitoring bugs and issues.

## Post Sl. No. 9: Manager (Infra/Cloud Specialist)

**Role**:

A Cloud Specialist focuses on enabling and automating the deployment of Cloud infrastructure and services to support application development and hosting (incl. architecting, engineering, deploying, and operationally managing the underlying logical and physical Cloud computing infrastructure)

**Responsibilities**:

- Define strategy and standards (e.g., select cloud vendor products) for Cloud infrastructure in coordination with traditional engineering and network teams.
- Improve Cloud product reliability, availability, maintainability & cost/benefit– incl. developing fault-tolerant tools to ensure general robustness of the cloud infrastructure.
- Manage capacity across public, hybrid and private Cloud resource pools– incl. automating scale down/up of environments.
- Support Cloud developers in optimizing and automating cloud engineering activities – e.g., real time migration, provisioning, and deployment, etc.
- Provide inputs to IT financial management for Cloud – on costs associated with capacity build-out, forecast for cloud IT investment/ spend, etc.

## Post Sl. No. 10: Manager (Integration Lead)

**Role**:

An Integration Lead ensures consistency of system landscape through overall integration of developments into software and hardware landscape. This role is also responsible for the design, development and operation of the system interfaces, dataflows, APIs, integration middleware, etc. across YONO 2.0 ecosystem

**Responsibilities**:

- Define integration guidelines together with the rest of areas (e.g., Architecture)
- Derive the required integration landscape taking into account YONO 2.0 functional and non-functional requirements of the business process layer, logical layers and application layers.
- Define integration platforms and determine which integration capabilities should be realized.
- Lead the software integration team in solving complex software integration or software stability and performance issues.
- Collaborate in the definition, development and management of both internal and external API/integration layers.
- Establish software integration strategy, to perform bench tests, software integration, regression smoke tests etc.
- Act as a single point of contact for all communications related to software/platform integration and release.
- Develop strong skills and culture around integration across teams (e.g., Development, support, infra, data, etc.)

## Post Sl. No. 11: Manager (Integration Specialist)

**Role**:

A System Integration Specialist is responsible for orchestrating and managing the integrations of YONO 2.0 with surrounding systems and components, including but
not limited to application-to-application integrations, services, internal and external API, file transfer, etc.

**Responsibilities**:

▪ Participate in requirements analysis and decomposition, design, development, internal testing, and the documentation of same for all internal and external integrations.
▪ Facilitate implementation of all internal and external integrations within the YONO 2.0 platform.
▪ Design best-in-class integration guidelines and procedures and oversee its implementation.
▪ Work with various stakeholders to understand the functional and technical requirements and ensure that effective integrations are made to support the same.
▪ Monitor the health of all platform integrations, perform
troubleshooting and aid in resolutions of all potential threats.
▪ Oversee implementation of the right integration approach for all internal and external.
▪ Analyse and understand the flow of data and processes between different systems and identify areas for improvement.

## Post Sl. No. 12: Manager (IT Security Expert)

**Role**:

IT Security expert is responsible for reviewing information security governance and compliance, developing guidelines and policies, managing information security risks and overseeing the information security management organization. This role will be the organization's expert across security topics, including security operations, cyber intelligence, and program management

**Responsibilities**:

- Develop information security guidelines and policies.
- Approve information security specifications submitted from business and IT.
- Serve as contact person for information security-related matters, including interfaces to risk, audit, business, and IT.
- Define and conduct trainings and awareness campaigns.
- Define, measure, assess and systematically register the information security risks.
- Define security objectives and metrics (e.g., KPIs/KRIs).
- Develop strategies to mitigate information security risk
- Oversee and controlling appropriateness and effectiveness of Information Security Event Monitoring, Incident Management, and investigations.
- Serve as general point of contact and escalation manager.

## Post Sl. No. 13: Manager (SIT Test Lead)

**Role**:

A SIT (System Integration Testing) lead is responsible for planning, design, management, execution and reporting of SIT tests using appropriate testing tools and techniques to ensure that applications under test (new and amended) conform to exacting standards. They also provide analysis and recommendations based on the test execution results.

**Responsibilities**:

- Define SIT scenarios, E2E scope, efforts, test scripts, entry and exit criteria based on the business requirements.
- Drive the implementation of all SIT testing strategies.
- Run SIT system testing and present the information to the relevant stakeholders.
- Ensure implementation of SIT and UAT best practices/ methodologies.
- Design effective testing process integrated across phases of SDLC.
- Support the testing teams by recommending tools and processes for different testing activities like test management, reporting, test data generation, and defect management.
- Coordinate with the architecture team to ensure flaws are appropriately fixed.

## Post Sl. No. 14: Manager (Performance Test Lead)

**Role**:

A Performance test Lead will be responsible for the planning, design, management, execution and reporting of all performance tests, using appropriate testing tools and techniques to ensure that applications under test conform to requirements. They will also work to increase the efficiency of the testing processes and will regularly align all stakeholders on the project status.

**Responsibilities**:

- Collaborate with project stakeholders to define requirements and ensure effective planning of all testing activities.
- Analyse the project requirements and design testing strategies, approaches and performance requirements.
- Drive the implementation of all testing strategies, analyze the results and suggest improvements/ changes to the respective teams.
- Review, monitor and summarize progress of project performance testing activities.
- Perform risk analysis for the project and incorporate it into testing activities.
- Actively participate in all phases of the project lifecycle - work with project stakeholders during project definition to help the team understand risks, dependencies, and opportunities; participate in requirements definition and review; lend subject matter expertise to projects.
- Suggest and implement process improvements that will accomplish team, project and business goals.

## Post Sl. No. 15: Manager (MIS and Reporting Analyst)

**Role**:

A MIS reporting analyst are responsible for analysing large pools of data to discover trends, patterns and correlations that will assist managers in making informed business decisions. They will design and implement reports/ dashboards that utilize the underlying data stores to report on the project status and success across business and technical metrics.

**Responsibilities**:

- Identify design reporting requirements to meet YONO 2.0 needs.
- Mine data, interpret results, identify drivers and exceptions, communicate these findings effectively to stakeholders at all levels across the business.
- Produce reports and detailed analyses to ensure decision-makers receive timely, actionable information
- Leverage data-driven analysis to identify and facilitate opportunities for process improvement.
- Work with Technology and Operations teams to design & implement changes to suite of information systems & tools.
- Manage and support BAU information systems.
- Develop dashboards in visualization platforms (e.g., QlikView, Tableau, etc.) and leverage user tools to automate/simplify manual processes.
- Ensure effective data warehousing and report dissemination strategy.

## Post Sl. No. 16: Deputy Manager (Automation Test Lead)

**Role**:

An Automation test Lead is responsible for the planning, design, management, execution and reporting of automated tests using appropriate testing tools and techniques to ensure that applications under test (new and amended) conform to standards. This role also provides recommendations based on the test execution results, builds new automated suite of tests, and maintains and enhances the existing ones.

**Responsibilities**:

- Evaluate the functional and non-functional requirements for testability and suitability for automation.
- Estimate required efforts, automation ROI and benefit savings metrics.
- Set up automated tools to support the testing of applications across all phases of the SDLC.
- Develop the test automation strategy and focus specifically on maximizing reuse for regression purposes.
- Develop and maintain appropriate automation testing frameworks.
- Lead implementation of the automation testing strategy via developing, coding and using automated tools such as Selenium, VB scripting, Jenkins, etc.
- Support the test team by recommending tools and processes to automate other activities, such as test management, reporting, test data generation and defect management, etc.
- Assist the Test Lead with technical expertise to assist in test planning.

## Post Sl. No. 17: Deputy Manager (Testing Analyst)

**Role**:

A Testing analyst runs tests to evaluate alignment of the developed functionalities with the specific requirements defined for YONO 2.0 before they are deployed. They are responsible for identifying and fixing errors during the development phase and for coordinating with the respective development teams.

**Responsibilities**:

- Ensure every feature developed by the team is tested.
- Define the appropriate test types to be carried out including the test data to be used and traceability needs.
- Feed the team with detailed information on any defects found and help the Scrum master and Product Owner to prioritize defects.
- Coordinate with the software development team to ensure testing flaws are appropriately rectified.
- Run diagnostic and system testing and present the information to the relevant stakeholders.
- Improve the efficiency of the testing process by identifying and eliminating redundant functions and components.
- Understand and implement industry standards and protocols and user needs and expectations.
- Work with the IT and operations to run tests in production environments after deployment to ensure quality.

**REMARKS: Job profile mentioned above are illustrative. Roles/Job, in addition to above, may be assigned by the bank from time to time for the above Posts.**

## D. GRADE, PROBATION PERIOD & RENUMERATION:

| Sl. No. | Posts | GRADE | PAY SCALE | REMARKS |
|---|---|---|---|---|
| 1 | Assistant General Manager (Solution Architect Lead) | **Senior Management Grade Scale – V** | Rs (89890-2500/2-94890-2730/2-100350) | The official will be eligible for DA, HRA, CCA, Provident Fund, Contributory Pension Fund i.e. NPS, Leave Fare Concession (LFC), Medical Facility, other perquisites etc. as per rules in force from time to time. |
| 2 | Chief Manager (PMO - Lead) | **Senior Management Grade Scale – IV** | Rs (76010-2220/4-84890-2500/2-89890) | |
| 3 | Chief Manager (Tech Architect) | | | |
| 4 | Project Manager | **Middle Management Grade Scale – III** | Rs (63840-1990/5-73790-2220/2-78230) | |
| 5 | Manager (Tech Architect) | | | |
| 6 | Manager (Data Architect) | | | |
| 7 | Manager (DevSecOps Engineer) | | | |
| 8 | Manager (Observability and Monitoring Specialist) | | | |
| 9 | Manager (Infra/Cloud Specialist) | | | |
| 10 | Manager (Integration Lead) | | | |
| 11 | Manager (Integration Specialist) | | | |
| 12 | Manager (IT Security Expert) | | | |
| 13 | Manager (SIT Test Lead) | | | |
| 14 | Manager (Performance Test Lead) | | | |
| 15 | Manager (MIS and Reporting Analyst) | | | |
| 16 | Deputy Manager (Automation Test Lead) | **Middle Management Grade Scale – II** | Rs (48170-1740/1-49910-1990/10-69810) | |
| 17 | Deputy Manager (Testing Analyst) | | | |

## E. SELECTION PROCESS:

The selection of candidates will be based on Short-listing and Interview.

i) Shortlisting: **Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview.** The Short-listing Committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.

ii) Interview: Interview will carry 100 marks. The qualifying marks in interview will be decided by Bank. **No correspondence will be entertained in this regard**.

iii) Merit List: Merit list for selection will be prepared in descending order based on scores obtained in interview only. In case, more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.

## F. HOW TO APPLY: Candidates should have valid email ID/Mobile phone number which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advises etc. by email.

| GUIDELINES FOR FILLING ONLINE APPLICATION: | GUIDELINES FOR PAYMENT OF FEES: |
|---|---|
| i. Candidates will be required to register themselves online through the link available on SBI website https://bank.sbi/careers and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc. | i. Application fees and Intimation Charges (Non-refundable) is Rs 750/- (Rupees Seven Hundred Fifty only) for General/EWS/OBC candidates and no fees/intimation charges for SC/ ST/ PwBD candidates. |
| ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Document"). | ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter. |
| iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/application is saved, a provisional registration number and password is generated by the system and displayed on the screen. Candidate should note down the registration number and password. They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee. | iii. Fee payment will have to be made online through payment gateway available thereat. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates. |
| | iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate. |
| iv. After registering online, the candidates are advised to take a printout of the system generated online application forms | v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment. |
| | vi. A provision is there to reprint the e-Receipt and Application form containing fee details, at later stage. |
| | vii. Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future. |

## G. CALL LETTER FOR INTERVIEW: INTIMATION/CALL LETTER FOR INTERVIEW WILL BE SENT BY EMAIL OR WILL BE UPLOADED ON BANK'S WEBSITE. **NO HARD COPY WILL BE SENT.**

## H. HOW TO UPLOAD DOCUMENTS:

**a. Details of Document to be uploaded:**
I. Recent Photograph
II. Signature
III. Detailed Resume (PDF)
IV. ID Proof (PDF)
V. Proof of Date of Birth (PDF)
VI. Caste certificate, (if applicable) (PDF)
VII. PwBD certification (if applicable) (PDF)
VIII. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
IX. Experience certificates (PDF)
X. Form-16/Offer Letter/Latest Salary slip from current employer (PDF)

**b. Photograph file type/ size:**
I. Photograph must be a recent passport style color picture.
II. Size of file should be between 20 kb - 50 kb and Dimensions 200 x 230 pixels (preferred)
III. Make sure that the picture is in color, taken against a light-colored, preferably white, background.
IV. Look straight at the camera with a relaxed face
V. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
VI. If you have to use flash, ensure there's no "red-eye"
VII. If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
VIII. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
IX. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of color etc., during the process of scanning.

**c. Signature file type/ size:**
i. The applicant has to sign on white paper with Black Ink pen.
ii. The signature must be signed only by the applicant and not by any other person.
iii. The signature will be used to put on the Call Letter and wherever necessary.
iv. Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred).
v. Ensure that the size of the scanned image is not more than 20 kb.
vi. Signature in CAPITAL LETTERS shall NOT be accepted.

**d. Document file type/ size:**
i. All Documents must be in PDF
ii. Page size of the document to be A4 Document file type/ size (contd.)

iii. Size of the file should not be exceeding 500 kb.
iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

**e. Guidelines for scanning of photograph/ signature/ documents:**
i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
ii. Set Color to True Color
iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.
vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

**f. Procedure for Uploading Document:**
I. There will be separate links for uploading each document.
II. Click on the respective link "Upload"
III. Browse & select the location where the JPG or JEPG, PDF, DOC or DOCX file has been saved.
IV. Select the file by clicking on it and Click the 'Upload' button.
V. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
VI. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
VII. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. **If the face in the photograph or signature is unclear the candidate's application may be rejected.**

## I. GENERAL INFORMATION:

**I.** Before applying for a Post, the applicant should ensure that he/ she fulfils eligibility and other norms mentioned above for that Post as on the specified date and that the particulars furnished by him/ her are correct in all respects.

**II.** Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category.

**III.** IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT, HIS/HER SERVICES ARE LIABLE TO BE TERMINATED.

**IV.** The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.

**V.** Appointment of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules/instructions of the Bank for such Post in the Bank, in force at the time of joining the Bank.

**XI.** DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.

**XII.** The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.

**XIII. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview.** Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.

**XIV.** In case of multiple application, only the last valid (completed) application will be retained and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a candidate for a single Post in interview will be summarily rejected/ candidature cancelled.

**XV.** Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.

**VI**. Candidates are advised to keep their e-mail ID/mobile no. active for receiving communication viz. call letters/ Interview date advices etc.

**VII**. The Bank takes no responsibility for any delay in receipt or loss of any communication.

**VIII**. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their

candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

**IX**. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.

**X**. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

**XVI**. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of travelling by **Air (Economy class) (for Post Sr. No. 1 to 3)** and **Railway-AC Three tier (mail and express only) (for Post Sr. No. 4 to 17)** for the shortest route in India from their residence/place of work OR the actual travel cost in India (whichever is lower) on the basis of actual journey. **Local transportation will not be reimbursed. A candidate, if found ineligible for the Post will not be permitted to appear for the interview and will not be reimbursed any fare.**

**XVII**. BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY OR FOR ANY PARTICULAR POST AT ANY STAGE.

**XVIII**. At the time of interview, the candidate will be required to provide details regarding criminal case(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of Police Records etc. The Bank reserves the right to deny the appointment depending upon such disclosure and/or an independent verification.

**FOR ANY QUERY, PLEASE WRITE TO US THROUGH LINK "CONTACT US" WHICH IS AVAILABLE ON BANK'S WEBSITE (URL – https://bank.sbi/web/careers/Post-your-query)**

MUMBAI
16.05.2023                    **The Bank is not responsible for printing errors, if any**                    **GENERAL MANAGER**

**(RP & PM)**