

**DELHI TRANSPORT CORPORATION
(GOVT. OF NCT OF DELHI)
I.P. ESTATE: NEW DELHI**

Special Recruitment Drive for female Bus Drivers on short-term contract basis.

Delhi transport Corporation, Government of NCT of Delhi invites application from the willing female candidates upto the age of 50 years for filling up the vacancy of female bus driver (on short term contract basis) under special recruitment drive for a period of one year (extendable as per requirement) on DTC's website www.dtcdriver-rp.com alongwith necessary documents i.e. HTV Driving License, Aadhar Card.

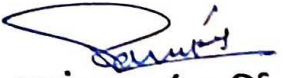
For detailed enquiry please log on to DTC's website www.dtc.nic.in. The last date for submitting the application is extended upto 31.10.2023.


Manager (Personnel)

परिवहनविभाग
दिल्लीपरिवहननिगम
रा0रा0 क्षेत्र दिल्लीसरकार
इंदरप्रस्थ एस्टेटनई दिल्ली-110002

विशेष भर्ती अभियान द्वारा अल्पअवधि (अनुबंध आधार पर) केवल महिला बस चालकों की नियुक्ति के लिए।

दिल्ली परिवहन निगम, रा0रा0 क्षेत्र, दिल्ली सरकार के विशेष भर्ती अभियान के अर्न्तगत 50 वर्ष तक की आयु की इच्छुक महिला आवेदक अल्प-अवधि अनुबंध आधार पर एक वर्ष की अवधि के लिए (आवश्यकतानुसार इसमें वृद्धि की जा सकती है) सभी आवश्यक कागजात हेवी/ट्रांसपोर्ट चालक लाइसेंस, आधारकार्ड सहित दिल्ली परिवहन निगम की वेबसाइट www.dtcdriver-rp.com पर चालक पद के लिए आवेदन कर सकती है। विस्तृत जानकारी के लिए कृपया दिल्ली परिवहन निगम की वेबसाइट www.dtc.nic.in पर सम्पर्क करें। आवेदन पत्र जमा करने की अंतिम तिथि **31/10/2023** तक कर दी गई है।


प्रबंधक (कार्मिक)

The following conditions are required for the engagement of female candidate to the post of contractual driver on short-term contract in DTC.

- 1 Maximum age limit 50 years at the time of submission of On-Line application.
- 2 The candidate must submit minimum 01 month driving training certificate towards competence to drive the bus including the skill test as conducted by either driving training institute Burari or IDTR Loni Road (alongwith application).
- 3 The selected female candidate must undergo the two months driving training followed by and skill test certification from DTC before allowing them to operate on road.
- 4 The selected female candidate will be governed by terms and conditions of their contractual appointment available at **Annexure-A**.
- 5 A sum of Rs. 12000/- will be paid to the female drivers as stipend during training period subject to 25 days attendance.
- 6 Physical Standard: Height Minimum = 153 Cms. for female driver.
- 7 The candidates not having valid PSV Badge issued by STA at the time of applying for the post of driver are required to submit Valid PSV Badge issued by STA, Delhi within one month of issuance order of their posting.
- 8 The candidate must identify and understood of various signs as stipulated in Motor Vehicle Rule-1989 which are being used for making a discipline on the road.

SHORT-TERM CONTRACT AGREEMENT FOR ENGAGING DRIVERS ON CONTRACTUAL BASIS

1. This agreement is made on this _____, 2022 between the Delhi Transport Corporation (hereinafter called the 1st party) through _____ (Designation of the officer & name of department) and his Successors/Assignee in office on the 1st party and
2. The engagement is purely on short-term contractual basis with effect from _____ to _____ for a period of one year with the clear understanding that its further renewal on annual basis will depend upon the performance of the 2nd Party and satisfaction of the 1st Party and under no situation 2nd party shall claim to be considered for renewal of contract or as regular appointment despite the length of service put up as contractual worker with the 1st Party.
3. The 2nd Party shall deposit a cash security worth Rs. 1,200/- with the 1st Party, which is refundable and it would not invite any interest thereon. It can also be used for securing any loss to the 1st Party.
4. That the 1st Party in consideration of services rendered by or City or Interstate routes shall pay wages to the 2nd Party as per the rates detailed hereunder: -

The rates are as follows:

1.	<u>Distance driven in a month</u>	<u>Wages rate</u>
	(i) First 2250 kms.	Rs. 7.86 per km w.e.f. 01/10/2021
	(ii) Beyond 2250 Km	Rs. 8.24 per km w.e.f. 01/10/2021

Apart from above, the following amount shall also be payable subject to following:

2. (i) An amount of Rs. 2200/- per month be given for achieving 22 days physical attendance and operation of 95% of Scheduled Kilometers and an additional amount of Rs. 200/- per day for maximum 04 days for duties beyond 22 days be also paid, thus, the total amount can go upto Rs.3000/- per month.
- (ii) An amount of Rs. 1400/- per month be given for achieving 22 days physical attendance and operation of 85% of scheduled kilometres. An additional amount of Rs. 150/- per day for maximum 04 days for duties beyond 22 days be also paid, thus, the total amount can go upto Rs.2000/- per month.
- (iii) The payment of incentives shall be made to the contractual drivers subject to fulfilment of the following conditions:
 - (a) Incentive will be paid for line duties to the contractual drivers who are deployed on buses only.
 - (b) There should not be any fatal/major accident on the part of contractual driver for payment of incentives in the relevant month.

5. The total emoluments worked out as above shall be paid to the 2nd party. In addition to the emoluments, the statutory contribution at the prescribed rates shall also be made by the first party towards employers share on account of the Employees State Insurance (ESI) and Provident Fund (P.F) contributions respectively.
6. The 1st Party will deduct all the statutory deductions as per the laid down rates from time to time.
7. The 1st Party reserves the right to cancel the Agreement or to terminate the services of the 2nd Party without giving any notice/reason.
8. In case of accidents/court cases, the 2nd party shall arrange for his security as well as for his bail in case of his arrest. No wages shall be payable for the period under arrest. The 1st party reserves the right to decide whether the 2nd party should be allowed to continue in employment.
9. The 2nd Party shall indemnify the 1st Party against all damages / charges and expenses for which the 1st Party may be held liable to pay on account of negligence of the 2nd Party or any person under his control whether in respect of accident, injury or damage to the person or the property of any member of the public or any person or in executing the work or otherwise and against all claims and demands thereof which includes demands of 1st Party also.

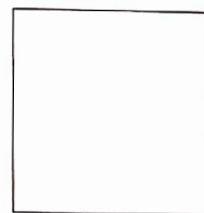
10. If any information furnished by 2nd Party is found to be incorrect at any time, the Agreement is liable to be terminated without any notice.
11. The 2nd Party shall compensate in full or in part as decided by the 1st Party, the loss sustained by the 1st Party on account of losses resulting from any damage/fraudulent tactics put to the 1st Party by 2nd Party or in case of concealment of facts regarding age, driving skill, imprisonment / fine by the Court of Law etc. Which may lead to termination or this Agreement also.
12. That the 1st Party shall have the right to utilize the services of the 2nd Party. In any of the depots / units of the 1st Party.
13. The 2nd Party should be (i) 10th passed or equivalent from any recognized Board/Institute in India (ii) Maximum age limit is less than 50 years on the date of conducting interview, In any case, No driver can work beyond 60 years (iii) Holding a valid Heavy Motor Vehicle License for at least 3 years old and PSV badge issued by STA-Delhi (as per criteria/conditions applicable to commercial drivers of PSV for issue of "Authorization Cards" for Heavy Motor Vehicle Drivers.
14. The 2nd Party shall wear the prescribed Uniform according to the season, i.e., Summer/Winter Uniform in Summer/Winter seasons and a badge bearing his name & designation. While on duty.
15. The 2nd party be issued temporary identity card-cum-free destination pass for DTC buses by the 1st party within the Union Territory of Delhi, from the residence to the duty place and Vice-versa for a period of one year which will be renewed on one year basis.
16. The 1st Party shall terminate the services of the 2nd Party in case of blacklisting on account of fatal accident or any other nature of committal of offence/serious misconduct or not found to be competent or found to be disorderly in the discharge of his duties.
17. The nature of the engagement of the 2nd Party is purely on contractual basis and he shall not raise any claim for seniority, regularization of services on permanent basis in DTC at any point of time. In case the 2nd Party do so, the 1st Party will be at liberty to take necessary action as deemed fit including termination of the contract. Further the services of the 2nd party can be terminated at any time as per the staff position existant at that time.
18. The 1st Party shall have full right to conduct physical/medical examination and training from DTC Trg. School in respect of 2nd Party before his engagement as contractual driver on short-term basis.
19. The 1st Party shall be authorized to fix timings of the various duty shifts. A single duty shift will have normal duration job of 8 ½ hours including rest of half an hour.
20. The 2nd Party shall be bound to observe all the instructions issued by the 1st Party concerning general Discipline and behavior.
21. The Duties and Responsibilities of the 2nd Party are as under: -
 - a) He shall ply the bus as per prescribed memo issued to him by the 1st Party.
 - b) He shall not leave the bus isolated while on rest in his duty hours.
 - c) He shall ensure that all the instructions of the 1st Party are strictly followed and there is no lapse of any kind.
 - d) He shall be well behaved and disciplined towards the commuters who travel in the bus.
 - f) He shall stop the bus at the proper bus-stand and let off and take the commuter's properly on each bus stop.
 - g) He shall follow all traffic rules; ply the bus within permissible speed limit and in the bus lane.

22. Any violation of the above duties reported to the authorities will result into cancellation of contract forthwith.
23. Any other provisions as advised by the 1st Party shall be incorporated in the Agreement. The same shall also be the binding on the 2nd Party.
24. The 1st party shall terminate the contract agreement of the 2nd party without notice in case 2nd party is found to be having directly or indirectly engaged/associated in/ with any other business, occupation or employment including driving etc. against the interest/work of the corporation.
25. the first party shall have the right to forfeit/cancel the license if 2nd parties have indulged in leakage to traffic revenue on line whereby not even a single ticket has issued in the bus although the passengers have paid the due fare also the bus has also found driven by an authorized person.



DELHI TRANSPORT CORPORATION

I.P. Estate: New Delhi



S.No.(To be filled up by office)

Application for engagement as Bus Driver on short-term Contract for a period of one year.

1.	Name of Applicant	
2.	Father Name/Husband name	
3.	Gender	Female Only (Freeze)
4.	Marital Status	Married/Unmarried/Widow
5.	Employment Registration No.	
6. (a)	Ex. S/man Service No. (if any)	
(b)	Date of enrolment/Date of Discharge (if any)	
6.	Date of Birth	
7.	Educational Qualification	
8.	Driving License Number with date of its Validity	
9.	Date of authorization of HMV License & Issuing Authority	
10.	PSV Badge No. and Issuing Authority	
11.	Nationality	
12.	Whether any criminal case was ever initiated or pending against him in any Court of Law? Please give details.	
13.	Residential Address	
13.	Aadhaar Number	
14.	Pan Card Number	
15.	Telephone No.	
16.	Whether already worked in DTC (Yes or No.)	
17. (a)	Ex. Service Man, Service No. (if any)	
(b)	Date of Joining & Date of Discharge (if any)	
18.	Reference	

The applicant (s) should submit Photostat copy of all the documents along with the applications(s).

DECLARATION

I do hereby declare that the particulars furnished here in above are true, complete and correct as per my knowledge. I have never been convicted by any Court of Law. The contract executed between the Management and the undersigned will stand automatically cancelled. In case any information furnished above is found false, incomplete or incorrect. The services rendered by me during the period of execution of the contract will not confer me any right to claim for the regularization of the services under the Delhi Transport Corporation.

I do also hereby declare that, I had never been previously engaged in DTC nor blacklisted/terminated from DTC for any reason (If 'No' filled is S. No. 16 above). In case any information is found false any action deemed fit may be taken against me.



(Signature of Application with Date)

For Official Use Only

Checked and verified the credentials of driving license on-line as mentioned on Point no. 8 above.

Checked By: ()

Checked the above credentials and tallied from the original documents. (Eligible/Ineligible/Subject to).....

() () ()

Member

Member

Member

सेवा में,

श्रीमान उप-प्रबंधक कार्मिक
दिल्ली परिवहन निगम (मुख्यालय)
आई. पी. एस्टेट, नई दिल्ली - 110002

महोदय,

मैंसुपुत्र/सुपुत्री श्री
..... निवासी
..... घोषणा करता/करती हूँ कि :-

1. मेरे पास भारी वाहन ड्राइविंग लाईसेंस
..... लाईसेंसिंग प्राधिकरण द्वारा जारी किया गया
है जो पूर्णतयः वैध व असली है।
2. मैं यह भी घोषणा करता/करती हूँ कि मुझ पर पहले कभी ना तो कोई आपराधिक
मुकदमा चला और ना ही कोई आरोप पत्र जारी हुआ है और न मैं कभी किसी प्रकार
के आपराधिक गतिविधियों में लिप्त रहा/रही हूँ तथा मेरे विरुद्ध कोई आपराधिक
मामला लंबित नहीं है।
3. मैं यह भी घोषणा करता/करती हूँ कि मैंने इससे पहले दिल्ली परिवहन निगम में
किसी प्रकार की नौकरी चाहे पक्की या संविदा के आधार पर नहीं की और न ही
दिल्ली परिवहन निगम द्वारा कोई वेतन टोकन संख्या जारी किया गया है।
4. ऊपर दर्शाये गये तथ्यों में से यदि कोई भी तथ्य गलत पाया जाता है तो इसका मैं पूर्ण
रूप से स्वयं जिम्मेदार रहूँगा/रहूँगी। मैं यह भी मानता हूँ कि यदि मेरे द्वारा दी गई
उपरोक्त सूचनाएँ तथा घोषणा अथवा मेरे द्वारा जमा करवाए गए दस्तावेज जैसे
ड्राइविंग लाईसेंस, पी0एस0वी0 बैज, शैक्षणिक योग्यता प्रमाण-पत्र इत्यादि में कोई
गलत अथवा फर्जी पाए जाते हैं तो मेरी सेवाएँ/नौकरी तुरन्त प्रभाव से समाप्त कर
दी जायें।

प्रार्थी

नाम :
पिता/पति :
पता :
.....
.....
मो0
दिनांक :